Stz’uminus First Nation
Schedule of Remuneration and Expenses
Chief and Council
For the year ended March 31, 2026
(Unaudited)

Independent Practitioner's Review Engagement Report

To the Members of Stz'uminus First Nation:

We have reviewed the accompanying Schedule of Remuneration and Expenses – Chief and Council ("the Schedule") of Stz'uminus First Nation for the year ended March 31, 2026. The Schedule has been prepared by management of Stz'uminus First Nation based on the *First Nations Financial Transparency Act*.

Management's Responsibility for the Schedule
Management of Stz'uminus First Nation is responsible for the preparation of the Schedule in accordance with the *First Nations Financial Transparency Act*, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility
Our responsibility is to express a conclusion on the Schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the Schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this Schedule.

Conclusion
Based on our review, nothing has come to our attention that causes us to believe that the Schedule is not prepared, in all material respects, in accordance with the *First Nations Financial Transparency Act*.

Nanaimo, British Columbia

July 15, 2026

MNP LLP

Chartered Professional Accountants

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Consolidated Schedule of Remuneration and Expenses - Chief and Council
Stz'uminus First Nation
For the year ended March 31, 2026

Elected Officials	Position Title	Number of Months (1)	Council & Board Remuneration (2)	Council Expenses (3)
Elliott, John	Chief, SES Board	12	23,400	13,177
Harris, Catherine	Councillor	12	18,750	95
Myles, Tammie	Councillor	12	15,150	1,039
Sampson, Andrea	Councillor	12	18,150	401
Sampson, Terry	Councillor	12	21,031	1,649
Seymour, Greg	Councillor, SES Board	12	26,700	306
Seymour, Herbert	Councillor, SES Board	12	31,372	364
Seymour, Margaret	Councillor	12	20,700	508
Smith, Leona	Councillor	12	21,750	605
Toye, Tanya	Councillor	12	19,200	1,041

Staff Position	Months on staff	Actual Salary	Operations Remuneration (CPP, EI, WCB, Pension, Health, non-C&C honoraria)	Expenses Reimbursed as part of Other Remuneration
Chief	12	147,326	21,639	237
Social Assistance & Membership Clerk	12	46,672	14,318	2,066
Public Works and Maintenance Labourer	12	46,326	12,553	-

1 - Number of Months the individual was a member of Chief and Council

2 - Salaries, Wages, Commissions, bonuses, fees, honoraria, dividends, and other monetary benefits - other than the reimbursement of expenses - and non-monetary benefits

3 - As per the First Nations Financial Transparency Act. "Expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses