

Stz'uminus Health Center

At Stz'uminus Health Center, we are dedicated to making a lasting impact on the well-being of our community. We provide band and community members with essential health services, mental wellness support, and comprehensive home and community care programs right here on reserve. Our focus is on health promotion and disease prevention, empowering our members to lead healthier, longer lives.

By joining our team, you will be part of a mission to inspire and educate, helping individuals take control of their health through knowledge and proactive care. Together, we can create a stronger, healthier future for the Stz'uminus community.

Job Title: Health Manager

Salary: \$84,791.00 - \$102,960.00 - \$121,130.00 (explained below)

Contract: Fulltime, Permanent

Hours: 35 hrs/week (Mon to Fri: 9.00 am to 4.00 pm)

Location: Ladysmith, BC

About The Role

Reporting to the Director of Administration, the Health Manager is responsible for planning, organizing, and evaluating staff work, overseeing, and managing various clinical areas, including community health programs, home care, mental health and wellness programs, and harm reduction programs. They manage the delivery of high-quality health and wellness services, providing residential, in-community, and in-home support and coaching. The role involves planning, development, and management of the SFN Health Center, serving the SFN community in primary healthcare, home and community care, maternal/child health, health promotion, child and family services, mental health, counselling and related services.

Job Description is available upon request via email at alan.francis@stzuminus.com

Qualifications

- Required Qualifications:
 - Bachelor's degree in human services, health Sciences, or a related field (i.e, nursing, health care management, or other associated degrees), or an equivalent combination of education and experience
 - Minimum of 5 years of leadership experience working in First Nations Community Health setting, including developing, implementing, delivering, monitoring, and evaluating health and wellness programs and services OR an acceptable combination of education, training, and experience.
 - Minimum three to five (5) years managing multi-disciplinary staff and functions.
 - In-depth knowledge of health/wellness challenges in indigenous communities, relevant historical factors, and trauma, e.g., residential schools, intergenerational trauma, colonization, etc., and opportunities specific to the communities served.

- Knowledge of the services, structures, legislation, regulations and processes regarding First Nations health and wellness in BC, including on- and off-reserve jurisdiction issues and decisions.
- Current knowledge of the First Nations health system in BC and the tripartite relationships between Canada, BC and the FNHA.

Total Compensation

As a member of the team, you will have access to a wide range of employee benefits, including:

- Salary
- Pension plan with an employer contribution of 6% (after 3 months)
- 2 weeks' vacation, 15 days of wellness time off, time off during Christmas, 14 days of stat holidays including two SFN designated leaves.
- Extended health & dental benefits, Short-Term & Long-term Disability, Life Insurance, Employee & Family Assistance program, professional development.
- And more!



About the Salary

The Salary Range is the minimum and maximum annual salary based on full time equivalent hours. Incumbents are typically hired, transferred or promoted between the minimum and midpoint of the range based on their knowledge, skills, abilities and experience in relation to the role requirements.

The top 10% of the pay range is for the incumbents who are industry experts in the job with the combination of exceptional experience and competencies needed to perform all duties and responsibilities at a superior capability level.

SFN is committed to respecting diversity within our workforce; preference will be given to individuals who identify as First Nations, Inuit, or Métis.

How to apply

Please send your application to alan.francis@stzuminus.com, with subject, as title of the Job applied for.

Closing date: Open until Filled

For more information about us, please visit: [Stz'uminus \(stzuminus.com\)](http://stz'uminus.com)