

St'zuminus First Nation (SFN) Overview

At Stz'uminus First Nation (SFN), we are deeply committed to the well-being and prosperity of our members. Our mission goes beyond just providing services; we are dedicated to creating a vibrant and thriving community rooted in our rich cultural heritage. We focus on sustainable development, cultural preservation, and economic growth, working hand-in-hand with our members and partners to deliver impactful initiatives that support health, education, and employment opportunities.

Joining SFN means being part of an organization that values tradition while driving progress. If you're passionate about making a difference and want to be part of a team that honors the past while shaping the future, SFN is the place for you.

Job Title: Emergency Response Coordinator
Salary: \$43,855.06 – \$53,252.58 - \$62,650.09
Contract: Fulltime, Permanent
Hours: 4-day work week, Mon – Thurs (36 hrs)
Location: Ladysmith, BC

About The Role

The Emergency Response Coordinator is responsible for developing and implementing long-term strategies for the Stz'uminus Emergency Program, ensuring compliance with legislative requirements while addressing community needs. Key duties include managing the day-to-day activities of the program, recruiting and overseeing volunteers, and collaborating with various agencies and neighboring communities to coordinate effective emergency preparedness, response, and recovery efforts. The coordinator also develops essential plans, such as the Community Emergency Plan and Fire Plan, and plays a crucial role in promoting public education on emergency preparedness and safety.

Qualifications

- A certificate or higher (degree) in Emergency Management, Public Safety, or a related field, or an equivalent combination of education and experience.
- A minimum of 1-2 years of experience in emergency management, disaster response, or a related field, preferably within Indigenous communities or organizations.

Total Compensation

As a member of the team, you will have access to a wide range of employee benefits, including:

- Salary & pension plan with an employer contribution of 6% (after 3 months)
- 2 weeks' vacation, 15 days of wellness time off, 14 days of stat holidays including two SFN designated leaves.
- Fully employer paid extended health & dental benefits, Short-Term and Long-term, Life Insurance, Employee & Family Assistance program, and split paid Dental.
- Professional development support and more!

The Salary Range is the minimum and maximum annual salary based on full time equivalent hours. Incumbents are typically hired, transferred or promoted between the minimum and midpoint of the range based on their knowledge, skills, abilities and experience in relation to the role requirements.

The top 10% of the pay range is for the incumbents who are industry experts in the job with the combination of exceptional experience and competencies needed to perform all duties and responsibilities at a superior capability level.

SFN is committed to respecting diversity within our workforce; preference will be given to individuals who identify as First Nations, Inuit, or Métis.

How to apply

Please send your application to alan.francis@stzuminus.com, with subject, as title of the Job applied for.

