



Employment Opportunity

Position Title	Special Education Teacher
Wage range	\$64,496 to \$96,957 commensurate on qualifications & experience
Location	Stz'uminus Education Society, Stz'uminus First Nation, Ladysmith, BC
Reporting to	SES Principal
Weekly schedule	Monday - Friday
Hours/Day	8am – 4pm
Employment type	School contract – Oct 2024 to June 2025

Stz'uminus Education Society

We provide learning opportunities for all ages, from infancy through to elder years, through our dynamic and integrated programs: Nutsuamat Lelum, Stz'uminus Primary School, Stz'uminus Community School, Post-Secondary & Continuing Education, Land-based Learning, Year 13/adults, Career Planning and job readiness.

Position summary

SES is looking for a SPED Teacher to work with us on our JK—12 programs and build relationships with students, families, and staff in our community.

The position

Case Management

- Facilitate development and review of competency-based IEPs with families, teachers, EAs, specialists, elders and administration
- Schedule and chair IEP meetings; take and share meeting minutes
- Liaise with outside agencies, including but not limited to VICAN, pediatricians, family doctors, MCFD-CYSN, OTs, SLPs, PTs, DHH/Visually impaired supports
- Maintain all Spec.Ed records in students' file
- Support CLBC paperwork
- Ensure all necessary paperwork is up to date for transitions
- Bring the team together for all “report outs” (OT, PT, SLP, Psych Eds), which include family, administration, teachers, Elders, the Inclusion Team, and EAs.

School-Based Team:

- Respond to referrals from classroom teachers
- Support teachers at meetings with families
- Consult with Psychologist
- Facilitate Psychoeducational assessments

- Develop/acquire resources: visuals, equipment, sensory tools, technology

Students:

- Support classroom teachers with inclusive, differentiated instruction in their classrooms
- Target skills with individuals/groups, in or out of class
- Level B assessments
- Respond to emerging safety / behaviour concerns
- Monitor progress
- Support student behaviour
- Support classroom management to create necessary interventions to support behaviours

SES Community Responsibilities:

- Build and maintain a respected reputation in the community
- Collaborate with staff and community members to understand and realize SES vision, mission and provocative propositions
- Attend staff meetings, professional development, community events, etc, as required
- Attend SES Staff hul'q'umi'num and culture classes
- Adhere to SES policies and procedures
- Perform other duties and responsibilities as assigned by Supervisor or designates

What you bring

- Certification with the BC Teacher Regulation Branch
- SLP experience required
- Bachelor's degree from in Education
- Master's degree in special education preferred
- Minimum of 5 years successful teaching experience preferred
- Knowledge of special education principles, theories, testing, methods, etc, as well as proven methods of maximizing the education experience of students with diverse needs
- Knowledge of differentiated instruction based upon student learning
- Able to care for self and others in challenging conditions
- Dedication to incorporating our Indigenous, Coast Salish culture, hul'q'umi'num language and Stz'uminus ways of knowing in both teaching and personal learnings
- A collaborative team-player who respects and values what each member of the program contributes to the education of our learners
- Recognize and respond to the signs, symptoms and risks of trauma
- Utilize trauma aware practices and communication to facilitate healing-centered relationships
- Confirmation and maintenance of a satisfactory Criminal Records Check for working with Vulnerable Persons
- Passionate about supporting Indigenous students in expanding their learning.

To explore how we might work together,



*we invite your application via careers@stzuminus.com
Open until filled (only those shortlisted will be contacted for an interview)*

