

St'zuminus First Nation (SFN) Overview

At Stz'uminus First Nation (SFN), Our mission goes beyond just providing services; we are dedicated to creating a vibrant and thriving community rooted in our rich cultural heritage. We focus on sustainable development, cultural preservation, and economic growth, working hand-in-hand with our members and partners to deliver impactful initiatives that support health, education, and employment opportunities.

Joining SFN means being part of an organization that values tradition while driving progress. Here, you'll contribute to building a self-sufficient and resilient community, ensuring a brighter future for generations to come. If you're passionate about making a difference and want to be part of a team that honors the past while shaping the future, SFN is the place for you.

Job Title: Brighter Futures Program Worker

Salary: \$43,855.06 - \$53,252.58 - \$62,650.09

Contract: Fulltime, Permanent

Hours: 4-day work week, Mon – Thurs (36 hrs)

Location: Ladysmith, BC

About The Role

Reporting to the Community Manager, Brighter Futures Worker is the incumbent for the Brighter Futures Program, a community-based health promotion and ill-health prevention program that promotes health and prevents ill-health through learning-related activities that strive to increase awareness, change attitudes, build knowledge and enhance skills. The mandate of Brighter Futures Program is to improve the physical, mental and social well-being of First Nation children and families by improving the quality of, and access to culturally sensitive wellness services at the community level to help create healthy family and community environments in which children and all community members can thrive. Services that are provided include community mental health, child development, injury prevention, solvent abuse, parenting skills, healthy babies, health promotions, program coordination, cultural awareness and advocacy and referral.

Qualifications

- Related 2-year diploma or degree
- Must be living a lifestyle free of addictions for a minimum of three years
- Must have a personal selfcare or holistic wellness plan
- Must undergo a satisfactory reference check and a criminal records review and police record check.
- Must possess a valid BC Driver's License and may be required to use own vehicle (with appropriate insurance) for work purposes.

For job descriptions, please connect at alan.francis@stzuminus.com

- Experience working or linking with First Nations communities or other Aboriginal communities.
- Have knowledge of and willingness to actively support traditional healing practices
- Fluency or comprehension of the Hulqui'minum language would be an asset
- Excellent verbal and written communication skills
- Demonstrated ability to work well with others in the community and accept supervision
- Must have demonstrated ability to work with others
- Excellent computer skills such as MS Word, Excel, Outlook

Total Compensation

As a member of the team, you will have access to a wide range of employee benefits, including:

- Salary & pension plan with an employer contribution of 6% (after 3 months)
- 2 weeks' vacation, 15 days of wellness time off, time off during Christmas, 14 days of stat holidays including two SFN designated leaves.
- Fully employer paid extended health & dental benefits, Short-Term and Long-term, Life Insurance, Employee & Family Assistance program, and split paid Dental.
- Professional development support and more!

The Salary Range is the minimum and maximum annual salary based on full time equivalent hours.

Incumbents are typically hired, transferred or promoted between the minimum and midpoint of the range based on their knowledge, skills, abilities and experience in relation to the role requirements.

The top 10% of the pay range is for the incumbents who are industry experts in the job with the combination of exceptional experience and competencies needed to perform all duties and responsibilities at a superior capability level.

SFN is committed to respecting diversity within our workforce; preference will be given to individuals who identify as First Nations, Inuit, or Métis.

How to apply

Please sent your application to alan.francis@stzuminus.com, with subject, as title of the Job applied for.

Closing date: Open until Filled

For more information about us, please visit: [Stz'uminus \(stzuminus.com\)](http://Stz'uminus (stzuminus.com))

For job descriptions, please connect at alan.francis@stzuminus.com