

St'zuminus First Nation (SFN) Overview

At Stz'uminus First Nation (SFN), we are deeply committed to the well-being and prosperity of our members. Our mission goes beyond just providing services; we are dedicated to creating a vibrant and thriving community rooted in our rich cultural heritage. We focus on sustainable development, cultural preservation, and economic growth, working hand-in-hand with our members and partners to deliver impactful initiatives that support health, education, and employment opportunities.

Joining SFN means being part of an organization that values tradition while driving progress. Here, you'll contribute to building a self-sufficient and resilient community, ensuring a brighter future for generations to come. If you're passionate about making a difference and want to be part of a team that honors the past while shaping the future, SFN is the place for you.

Job Title: Social Development Manager
Salary: \$ 82,642.57 - \$100,351.41 - \$118,060.82
Contract: Fulltime, Permanent
Hours: 4-day work week, Mon – Thurs (36 hrs)
Location: Ladysmith, BC

About The Role

Reporting to the Director of Administration, Social Development Manager oversees the social services department, which is responsible for managing and effective delivery of social services, providing financial aid and support to individuals and families within Stz'uminus First Nation. This position carries significant supervisory, financial, and community engagement responsibilities, playing a crucial role in the development and management of programs that promote the well-being and self-sufficiency of SFN members.

Qualifications

- Bachelor's degree in social work, Community Development, Public Administration, or a related field.
- 3-5 years of experience in social services management, with demonstrated experience in supervisory and financial management roles.
- Previous experience working with Indigenous communities or organizations is highly desirable.

Total Compensation

As a member of the team, you will have access to a wide range of employee benefits, including:

- Salary & pension plan with an employer contribution of 6% (after 3 months)
- 2 weeks' vacation, 15 days of wellness time off, time off during Christmas, 14 days of stat holidays including two SFN designated leaves.

For job descriptions, please connect at alan.francis@stuminus.com

- Fully employer paid extended health & dental benefits, Short-Term Disability and Long-term Disability, Life Insurance, Employee & Family Assistance program, and split paid Dental.
- Professional development support and more!

The Salary Range is the minimum and maximum annual salary based on full time equivalent hours.

Incumbents are typically hired, transferred or promoted between the minimum and midpoint of the range based on their knowledge, skills, abilities and experience in relation to the role requirements.

The top 10% of the pay range is for the incumbents who are industry experts in the job with the combination of exceptional experience and competencies needed to perform all duties and responsibilities at a superior capability level.

SFN is committed to respecting diversity within our workforce; preference will be given to individuals who identify as First Nations, Inuit, or Métis.

How to apply

Please send your application to alan.francis@stzuminus.com, with subject, as title of the Job applied for.

Closing date: Open until Filled

For more information about us, please visit: [Stz'uminus \(stzuminus.com\)](http://Stz'uminus (stzuminus.com))