



STZ'UMINUS FIRST NATION

12611A Trans-Canada Highway Ladysmith BC V9G 1M5

Ph. (250) 245-7155 Fax. (250)245-3012

St'zuminus First Nation (SFN) Overview

At Stz'uminus First Nation (SFN), we are deeply committed to the well-being and prosperity of our members. Our mission goes beyond just providing services; we are dedicated to creating a vibrant and thriving community rooted in our rich cultural heritage. We focus on sustainable development, cultural preservation, and economic growth, working hand-in-hand with our members and partners to deliver impactful initiatives that support health, education, and employment opportunities.

Joining SFN means being part of an organization that values tradition while driving progress. If you're passionate about making a difference and want to be part of a team that honors the past while shaping the future, SFN is the place for you.

Position:	Community Engagement Worker
Salary:	\$43,855.06 - \$53,252.58 - \$62,650.09
Contract:	Fulltime, Permanent
Hours:	4-day work week, Mon – Thurs (36 hrs)
Location:	Ladysmith, BC

About The Role

The Community Engagement Worker collaborates with the social development team to provide holistic support services that enhance the wellbeing of families and children within the Stz'uminus First Nation community. This role involves assisting in addressing community needs related to financial, housing, health, and legal aspects of social support; coordinating food supply programs; and delivering outreach initiatives to increase awareness of available resources. The Community Engagement Worker supports the Family Advocate in program delivery, fosters strong relationships with community members and stakeholders, and promotes empowerment by providing tools and resources that encourage self-reliance and positive change.

For a detailed job description, please connect at alan.francis@stuminus.com

Qualifications

- Completion of high school is required
- Delegated Aboriginal Agency training is an asset
- Criminal record with Vulnerable sector clearance is required
- Valid BC Driver's license is required



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Total Compensation

As a member of the team, you will have access to a wide range of employee benefits, including:

- Salary & pension plan with an employer contribution of 6% (after 3 months)
- 2 weeks' vacation, 15 days of wellness time off, time off during Christmas, 14 days of stat holidays including two SFN designated leaves.
- Fully employer paid extended health & dental benefits, Short-Term Disability and Long-term Disability, Life Insurance, Employee & Family Assistance program, and split paid Dental.
- Professional development support and more!

The Salary Range is the minimum and maximum annual salary based on full time equivalent hours.

Incumbents are typically hired, transferred or promoted between the minimum and midpoint of the range based on their knowledge, skills, abilities and experience in relation to the role requirements.

The top 10% of the pay range is for the incumbents who are industry experts in the job with the combination of exceptional experience and competencies needed to perform all duties and responsibilities at a superior capability level.

SFN is committed to respecting diversity within our workforce; preference will be given to individuals who identify as First Nations, Inuit, or Métis.

How to apply

Please send your application to alan.francis@stzuminus.com, with subject, as title of the Job applied for.

Closing date: Open until Filled

For more information about us, please visit: [Stz'uminus \(stzuminus.com\)](http://Stz'uminus (stzuminus.com))