

Stz'uminus Health Center

At Stz'uminus Health Center, we are dedicated to making a lasting impact on the well-being of our community. We provide band and community members with essential health services, mental wellness support, and comprehensive home and community care programs right here on reserve. Our focus is on health promotion and disease prevention, empowering our members to lead healthier, longer lives.

By joining our team, you will be part of a mission to inspire and educate, helping individuals take control of their health through knowledge and proactive care. Together, we can create a stronger, healthier future for the Stz'uminus community.

Job Title: Health Manager
Salary: \$82,642.57 - \$100,351.41 - \$118,060.82
Contract: Fulltime, Permanent
Hours: Mon – Fri (35 hrs)
Location: Ladysmith, BC

About The Role

Reporting to the Director of Administration, the Health Manager is responsible for the operation and management of Stz'uminus First Nation's Health Department. The Health Manager is responsible for the management, administration, and delivery of health programs and services to ensure that the health needs of the Band and community members are met in a reasonable, effective and efficient manner.

Qualifications

- University degree in Human Services, Health Sciences, or a related field (i.e, nursing, health care management, or other associated degrees).
- Minimum of 6 years of experience working in First Nations Community Health in a leadership or people management role, or a combination of education and experience.
- General knowledge of clinical supervision
- Working knowledge of Microsoft Word, Excel, and other related computer software.
- Clear criminal record and vulnerable sector check required.

Job Description is available upon request via email at alan.francis@stzuminus.com

Total Compensation

As a member of the team, you will have access to a wide range of employee benefits, including:

- Salary in the range of \$82,642.57 - \$100,351.41 - \$118,060.82
- Pension plan with an employer contribution of 6% (after 3 months)

- 2 weeks' vacation, 15 days of wellness time off, time off during Christmas, 14 days of stat holidays including two SFN designated leaves.
- Extended health & dental benefits, Short-Term and Long-term Disability, Life Insurance, Employee & Family Assistance program, professional development.
- And more!

The Salary Range is the minimum and maximum annual salary based on full time equivalent hours.

Incumbents are typically hired, transferred or promoted between the minimum and midpoint of the range based on their knowledge, skills, abilities and experience in relation to the role requirements.

The top 10% of the pay range is for the incumbents who are industry experts in the job with the combination of exceptional experience and competencies needed to perform all duties and responsibilities at a superior capability level.

SFN is committed to respecting diversity within our workforce; preference will be given to individuals who identify as First Nations, Inuit, or Métis.

How to apply

Please send your application to alan.francis@stzuminus.com, with subject, as title of the Job applied for.

Closing date: Open until Filled

For more information about us, please visit: [Stz'uminus \(stzuminus.com\)](http://Stz'uminus (stzuminus.com))