



Stz'uminus First Nation is seeking a **Home Care Nurse** for a full-time permanent position at the Stz'uminus Health Centre.

The Home Care Nurse (HCN) reports to the Health Manager and works closely with the Health Team to promote holistic community wellness. They protect health, prevent injury and illness, and support and assist in the planning, delivering, and evaluation of health services and programs.

**DUTIES AND AREAS OF RESPONSIBILITY:**

- + Performs home visits to conduct intake and review assessments to determine eligibility.
- + Determination of Financial Eligibility and referral to Supervisor if required for advanced financial screening.
- + Planning care with client and family to meet the client's health needs within the budgetary constraints of the program and Interview members of the client's support system as required.
- + Collaborates with Home Care team, client, and family to determine a personalized care plan.
- + Responsible for supervising, scheduling, and delegating duties for the Personal Care Aides and Home Makers.
- + Monitors the quality of care provided within the Home and Community Care program.
- + Monitors the ongoing use of resources related to client workload demands and provides the Manager with regular reports regarding resource utilization.
- + Ensures that home support workers are informed and have completed delegated task transfers concerning client's needs (including preparation of task lists for each client with instructions for care for PCA's).
- + Provides direct and indirect nursing interventions to meet the client's needs based on the collaborative plan of care and as required by the physician's instructions.
- + Provides acute nursing care in the home on the instruction of physicians such as wound care, pain management, medication administration, treatments, and post-hospital discharge follow up and care.
- + Organizes therapeutic and specialist consultations, diagnoses, and services for clients such as PT/OT, nutritionists, and podiatrists.
- + Liaises closely with physicians and hospitals regarding post-hospital discharge care and treatment.
- + Identifies factors that may interfere with or impede a client's ability to be as independent as possible and initiates appropriate actions, such as referrals to address the concern.
- + Provides information and teaching to clients and caregivers regarding self-care, wellness, problem prevention, rehabilitation, and comfort measures that promote independence and a healthy lifestyle.
- + Monitors the quality of care provided within the Home & Community Care Program by supervising the program staff.



- ✚ Participates in the ongoing planning, development, and evaluation of the Home & Community Care Program.
- ✚ Collaborates with the Manager of Health Services regarding staff performance evaluation and approval of leaves.
- ✚ Monitors the ongoing use of resources related to client workload demands and provides the Manager with regular reports regarding resource utilization.
- ✚ Assigns caseloads to Home & Community Care Program staff based on the client's needs identified in the assessment.
- ✚ Serves as a direct liaison with the Health Team and others to ensure an integrated and coordinated service delivery system.
- ✚ Attending and participating in Team meetings.
- ✚ Performs all other duties in a backup capacity when required.

**REQUIRED QUALIFICATIONS:**

- ✚ Baccalaureate Degree in Nursing with 3 years experience in Home Care Nursing.
- ✚ Current registration (RN) as a member in good standing with the BC College of Nurses and Midwives (BCCNM).
- ✚ Foot care certification.
- ✚ Current CPR and First Aid certification.
- ✚ 2 years of acute medical/ surgical nursing or community nursing.
- ✚ Previous Diabetes Nurse Educator experience an asset.
- ✚ Must have strong computer skills (i.e., knowledge and ability to use Microsoft Word, Microsoft Excel, Internet research, and E-mail).
- ✚ Willingness to successfully undergo criminal records check.
- ✚ Must have and maintain a valid BC drivers' license.
- ✚ Able to supervise, lead and coordinate Home Care team (Personal Care Aids, Elders Coordinator, and Home Makers).
- ✚ Experience working in a First Nation Community an asset.

**JOB SPECIFICATIONS:**

**Hours:** Full-Time  
**Union:** Hospital Employee Union

Interested and qualified applicants can submit a cover letter and resume by the closing date of **Monday, January 3, 2022, at 4:00 p.m.** to [resumes@stzuminus.com](mailto:resumes@stzuminus.com)