CAREER OPPORTUNITY

Instructional Leader
Ladysmith, BC

Are you passionate about implementing holistic and innovative Indigenous informed academic programs? Stz’uminus Education Society (SES) is seeking an Instructional Leader to deliver an academically rigorous and Coast Salish centered approach to K4 to Grade 12 education. The Instructional Leader also provides support to teachers and education assistants to provide high quality teaching and learning experiences for all students and contributes to a respectful, culturally safe and honoring work environment.

What you’ll do
• Provide direction and assistance to teachers’ program areas through the development of a yearly plan.
• Assist administration by providing leadership in the development of the school curriculum to meet the learning needs of students.
• In cooperation with the administration, develop a program of articulation with elementary schools, secondary schools and post-secondary institutions.
• Provide leadership in setting standards of students.
• Support professional development of teaching team through 1:1’s, small group coaching sessions, and observation and feedback.
• Assist Education Administrator and Community, Culture, and Language Leader to determine teaching assignments, and if necessary, select new teachers.
• Provide support and guidance for student teachers and teachers new to the school and/or profession.
• Contribute to positive community image by participating school initiatives and public relations program; provide communication about new/changing programs.
• Meet regularly with teachers and administration to promote curriculum development and school-to-school coordination and articulation.

What you bring
Education & Qualifications:
• Master’s degree in Education.
• British Columbia teacher’s certificate.

Skills & Experience:
• A passion for supporting Indigenous children, youth, families and community and contributing to the SFN Education Society’s vision.
• Minimum five years of experience as a classroom teacher, with two additional years of experience in administrative leadership roles.
• Demonstrated leadership skills to help guide SFN towards our vision and mission.
• Brings Stz’uminus core competencies including critical thinking, communication and collaboration, and Coast Salish Epistemology.
• Working knowledge of BC curriculum and instruction.
• Ability to actively evaluate instructional programs and teaching effectiveness.
• Strong organization, communication and interpersonal skills combined with decision making and problem solving skills.
• Actively listens to and addresses staff, administration team, and School Board issues and concerns.
• Adept at interpreting and utilizing data to inform instruction and implement related policies and procedures.

WHO WE ARE
We are Family.
We are Community.
We are Coast Salish.

Stz’uminus Education Society (SES) is a rapidly growing organization offering a caring and welcoming place to work, navigating collectively, from our hearts. Located on the beautiful east coast of Vancouver Island, we work as one at every level to support a respectful, culturally safe and collaborative experience. We greatly value holistic education, and honoring our Coast Salish culture and values in everything we do.

We provide our students strong resources and smaller class sizes and programming for a wide variety of age groups, from preschoolers to adults – operating a daycare, primary school, middle school, secondary school and college. SES is committed to advancing Indigenous education, and creating inspiring spaces for our children and youth to learn and grow into their greatest potential as our treasured future.

SES is an employer of choice, offering a comprehensive benefits package including pension plan and health, wellness and development programs to support you at work and at home.

To apply for a rewarding career, submit your cover letter and resume to:
resumes@stzuminus.com

YOU BELONG HERE