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JOB POSTINGS

The Stz'uminus Education Society is now accepting applications for multiple teaching positions for the fall of 2021-22 academic school year at the Stz'uminus Primary School and Stz'uminus Community school. The positions are as follows:

- **Kindergarten Teacher (B.Ed. & ECE certificate required)**
- **Grade 5 Teacher**
- **High School Teacher**
- **Shop Teacher**

Who we are

A rapidly growing nation, Stz'uminus First Nation (SFN) offers an inspiring place to build and grow your career. Located on the beautiful east coast of Vancouver Island, we are committed to supporting and nurturing a safe and healthy community. Together with our highly qualified and connected team members, we provide programming for a wide variety of age groups, from pre-schoolers to adults – operating a daycare, primary school, middle school years, secondary school, and college.

We are committed to advancing First Nation education and ensuring a quality standard of living for our communities. SFN strives to be an employer of choice, offering a comprehensive benefits package including a pension plan, along with health, wellness, and development programs to support you at work and at home.

What we're looking for

Stz'uminus First Nation seeks four qualified and passionate teachers to join our education team, working inclusively and respectfully with our children, youth, and families. Reporting to the Principal, you will provide instruction, supervision, and education services to our students, supporting extra-curricular services as required. Following the provincial curriculum, you will also incorporate Hul'qumi'num into the regular curriculum while modifying materials and teaching styles to meet the unique needs of your students.

Working as one team, the successful candidates will:

- Provide instruction for Stz'uminus Education class as assigned, preparing annual, monthly, and daily lesson plans.
- Consistently evaluate and report on intellectual, social, and academic progress.
- Set high academic and behavioral goals for each student and class.

- In consultation with the Education Assistant or Community Training Assistants, advise and assign activities.
- Participate as a member of the school's supervisory and extra-curricular teams, including school-based teams and committees.
- Consult regularly with the Principal and other colleagues for the benefit of all students.
- Develop, display, and enforce a code of conduct for the classroom.
- Involve family and community members in classroom activities regularly.
- Inform the Principal and parents of any extraordinary situations about the student in writing.
- Report formally to parents a minimum of five times a year, and supply parents with at least two other informal communiqués.
- Inform the Principal or designate immediately of any safety concerns or situations in the school or playground.
- Adhere to all Stz'uminus First Nation Board of Education policies and directives.
- Create an annual professional growth plan to address areas for concentrated improvement and professional development.
- Participate in formal and informal Hul'qumi'num Professional Development.
- Maintain up-to-date records as required by the SFN Board of Education and the Principal.
- Actively attend and participate in all staff meetings.
- Complete or assist with funding applications as required.

What you bring

Education & Qualifications:

- Bachelor's degree in education or undergraduate degree with a teaching certificate.
- Early Childhood Education certification as required (depending on position).
- Member in good standing with the British Columbia College of Teachers & Ministry of Education.
- Knowledge of Hul'qumi'num and willingness to learn and teach Hul'qumi'num.
- First Aid certification.

Skills & Experience:

- Experience working with First Nation culture and children.
- Working knowledge of the British Columbia Curriculum.
- Able to plan, organize and maintain student records effectively.
- Can lead, motivate, encourage, and empower students.
- Computer literate with exceptional knowledge of educational applications and functions.
- Demonstrated experience in curriculum development.

To apply for a rewarding career with us, please submit your cover letter and resume to resumes@stzuminus.com by **Friday, July 30, 2021**.