STZ‘UMINUS EJECTS THEIR FIRST EVER FEMALE CHIEF

CHIEF ROXANNE HARRIS

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MESSAGE FROM THE NEWLY ELECTED CHIEF ROXANNE HARRIS

Dear Stz’uminus Mustimuxw,
I am feeling so happy and grateful! I would first like to thank all of the members that voted for me. It is with great pride that I can address you today as your new Chief of Stz’uminus First Nation. It is a historical moment in time for Stz’uminus First Nation, I am also proud to say that I am the first woman Chief ever elected into office. It is a true honour!

I would like to thank our outgoing Chief John Elliott for his hard work and dedication to all of our Stz’uminus First Nation members over the years. The foundation for success has been set and for this I am truly thankful.

I would like to raise my hands in thanks to our outgoing Council members: Cecelia Harris, Anne Jack, Andrea Sampson and Harvey Seymour. Your years of service and wonderful work that has been done will not be forgotten. Huy’ch’qu for your work.

I would like to congratulate returning Council members: Terry Sampson, Shawna Seymour, Herbert Seymour and Peter Seymour. Your continued service is greatly appreciated.

I would like to welcome the newly elected Council members: Tim Harris, Greg Seymour Jr., Arthur Jim, Margaret Seymour and Gertrude Seymour. I would like to welcome you to our leadership team.
To the membership, you have voted in the team that you would like to have represent you for the next few years here in Stz’uminus First Nation. We will work hard to move our nation forward in a good way.
I know that our traditional Snuw’uy’ulh (teachings) are a big part of who we are and how we move together as one nutsumaat. Speaking only the truth. Making sure that everyone feels like they are heard. Making sure that we don’t ever leave anyone behind. We move forward together Stz’uminus Mustimuxw. Our canoes are our logo; it is symbolic of our journey together. We have to paddle together to move forward! Let’s go Stz’uminus First Nation! We’ve got this!

“Success for one, is the success for all.” (We will all be successful together!)
Huy’ceep’qa, (thank you all)
Roxanne Harris
Chief of Stz’uminus First Nation
Chief John Elliott led and supported a very long list of progress, development, and accomplishments for the Stz’uminus community, and he led all of this with the highest integrity.

Chief John Elliott treated his position as a great responsibility - he understood that the day-to-day lives and the future wellness of Stz’uminus community members were very much impacted by his day-to-day actions. The growth and development of the Stz’uminus community, and the positive impact on members is a demonstration of Chief Elliott’s relentless devotion, hard work, and amazing leadership.

Chief Elliott always credits his success to having a strong team around him. Chief John Elliott was a contributor, a grower, and major supporter of working to serve the best interests of the community and community members - always. Chief John Elliott was a very strong member of all teams whether sitting front and centre or supportively coaching in the background.

Chief John Elliott was not afraid of supporting great change for the benefit of the community. Great change is never easy and rarely popular - it takes foresight in knowing what is right for the long-term, it takes great strength, true conviction, and an enormous amount of work. Your efforts and hard work have paid off Chief John Elliott – Stz’uminus is well on its way to self-sufficiency!

Chief John Elliott showed care, attention, compassion, and respect to everyone all the time, regardless of race, colour, religion, ancestry, gender, or community origin. These are the attributes that demonstrated his sincerity, and inspired those he worked with to want to join him in his efforts – these are the attributes that brought people together. Chief Elliott was able to inspire staff and partners and instill confidence that Stz’uminus First Nation had a very solid leader ... a leader who truly cared about all people and communities around him.

It has been a great pleasure and an enormous honour to have had this opportunity to work with such a great leader. The foundation you have laid, the very valuable seeds you have planted, and the growth and development that has resulted will continue to propel Stz’uminus First Nation forward for the many future generations.

We wish you all the best Chief John Elliott!!
Thank you for all you have done!!
Congratulations to the new Chief and Council 2020 to 2023. I look forward to a productive and solid strategic planning while serving our Stz’uminus Membership.

DIRECTOR OF ADMINISTRATION
MAUREEN TOMMY

Education

Our Education Department is Strategic Planning for improvements. The restructuring of the Department continues. We are making great strides in developing a Board of Education and hiring a new Education Administrator.

Back to School

The Principals and teachers are very busy getting prepared for school opening. More information will be provided.

In addition, we welcome Lesley Lorenz, Acting Primary School Principal. We respectfully raise our hands to Charlotte Elliott whom is away for higher level learning.

Nominal Roll counts occur on September 30th, 2020. These impact both you and your child’s school! Please ensure that all the students in your family go to school on September 30th, 2020.

Capital Projects

IR # 13 Long Term Water Project is ongoing.
Addition to Reserve: We are working on adding lands to the Stz’uminus Reserve through ISC’s Addition to Reserve Program!

Big house Repair

Our Cultural Committee continues to plan the renovations to the big house and kitchen. Thank you for your patience!

Summer Students

Brittany Elliott and Heather Harris; raising our hands to the Stz’uminus First Nation students and interns. You are well on your way to remaining linked to the workforce! Congratulations and all the best to you in the next academic year!

Income Assistance Notice

Single Employable Members that are able to work or attend school/training: Your Choice – Training or Work: It is your choice as an employable person; choose from one of the following for September 2019:

a) Adult Learning
b) Apply for work at Husky, A&W, Tim Hortons, Esso, VIP, Coast Salish Forestry or in Ladysmith at Save on Foods, 49th Parallel. Please see
Marcia Seymour, Employment Coordinator for assistance with a resume.

Income Assistance may or can end...
Income Assistance may or can end for the following reasons:

- refusal or abandonment of employment opportunity
- refusal to participate in an appropriate training or rehabilitation
- program recipients’ unwillingness to avail themselves of an advantage offered under any law
- failure to provide information and documents required to establish or maintain eligibility.

Income Assistance Right to Appeal: It is your right to appeal a decision made by the Income Assistance Department. Whenever a decision is made to terminate the client’s benefits, the client has the right to appeal the decision to Indigenous Services Canada (formerly INAC).

Can I be on Income Assistance, receive Shelter and work? The answer is “Yes”!

Water Conservation 2020

Water is precious and we need to work together to save water in September and October 2020.

Water is Life

Dripping Taps: Hot or Cold-water taps that are dripping cost money. It also impacts #13 water supply and your hydro bill and the environment. A dripping tap can waste 15 liters of water a day. Please call the band office if you have a dripping tap or a pipe leak inside or outside.

Change Management

There are a lot of changes occurring in Stz’uminus Administration in support of Leadership as we are in the early stages of moving towards self-government. Income Assistance and reconnecting people to the workforce is one change management that is occurring.

There are also a lot of changes in Education with Leadership’s mandate to improve education for our children in both schools, the Child Care Centre, the Health Department and all other departments.

Change management is the discipline that guides how we prepare, equip and support individuals to successfully adopt change in order to drive organizational success and outcomes.

While all changes are unique and all individuals are unique, decades of research show there are actions we can take to influence people in their individual transitions.

Change management provides a structured approach for supporting the individuals in your organization to move from their own current states to their own future states. (https://www.prosci.com/change-management/what-is-change-management).

Our ancestors were aware of change management practices and had the ability to quickly adapt to change. This created an opportunity for our present generations to adapt and to be resilient and accept change.

Chief and Council

Congratulations to the new Chief and Council 2020 to 2023. I look forward to a productive and solid strategic planning while serving our Stz’uminus Membership.

Blessings for our Stz’uminus Community.

Huy tseep q’u Sii’em
HAPPY BIRTHDAY
ROBERTA & DEANNA

“Mom, you are a role model, a genius, a superwoman, a five-star chef, and the most gorgeous person I know. How do you do it all! Cheers to another year of living your best life, happy birthday!”

“You mean the absolute world to me, because you are the type of person who gives so unselfishly. I hope to be even half the person you are one day. Happy birthday Dee!”

My moms birthday is September 4th and Deanna’s birthday is September 11th.
- Brittany Elliott

MESSAGE FROM COUNCILLOR TIM HARRIS

I’m honoured and proud to be a voice for our nation! The nation has spoken. Thank you to each and every voter that made it to vote either in person or by mail.

I feel great responsibility being on council, now it’s time for me to roll up my sleeves and get to work. We have many areas to work on, improve, and continue.

I want to thank former Chief John Elliott for his work and forward moving. I want to congratulate Roxanne Harris as our new first ever female chief. You have a great team around you for this term. I want to congratulate all council! There are many new members at the table. I couldn’t be more excited to be able to work with the new team.

I’m honoured and humbled to receive this opportunity to advance our nation in a good way. I should say, continue to move our nation forward in a good way. The previous chief and council did a great job! Again, thank you all for the support!

-Tim Harris
First of all, thank you to our Stz’uminus community for another opportunity to represent our nation. I commit to working in the best interest of all our community.

Chief John Elliott, thank you for all that you have done for Stz’uminus. Your strong leadership over the years doesn’t go unnoticed in all areas of our nation. I am grateful to have had you as a mentor at the leadership table. Respectful, loyal, compassionate, honest, strong minded, and someone who carried so much pride for our Stz’uminus community/people. You’ve set the foundation for Stz’uminus, we are moving forward in the right direction that benefits today and the future. For that I thank you and appreciate you for your time and sacrifice to our nation!

To our previous leadership, Harvey, Anne, Cecelia and Andrea, thank you for your time, commitment, and passion for our community. I appreciated the time we shared in leadership, our decisions and actions were always in the best interest of our community. We have plenty of successes to be proud of. We become family and that is important for leading a community moving forward. I hope to continue doing our community proud and keep progressing.

Congratulations to our first lady Chief of Stz’uminus, Roxanne Harris and fellow councilors Terry, Peter, Herb, Greg, Gert, John, Margaret and Tim. Stz’uminus Strong, Stz’uminus Proud!

Huy ceep qa
Shawna Seymour
MESSAGE FROM NEWLY ELECTED COUNCILLOR MARGARET SEYMOUR

Let me, first of all start by giving glory to the almighty heavenly father for making our vote day a success. With the covid-19 virus, I truly thank each individual for respecting the guidelines to keeping our community safe. Overall, I give you all high respects for your cooperations to this important matter.

First and foremost, I would like to raise my hands to say a loud and proud thank you to Stz’uminus members who I will always recognize that if it wasn’t for those who voted me in, I wouldn’t have a seat as Stz’uminus council. I am sincerely grateful and beyond privileged to earn this seat from you. I am humbled by the amount of support I’ve gotten from members and I’m beyond excited to move forward and take action on this new journey as Stz’uminus council.

My heartfelt thank you to Chief Elliott and council Harvey, Cecelia, Andrea and Anne for all your years of valuable contribution, dedication and services you covered for the years you represented for Stz’uminus. You will never be forgotten for all the jobs well done.

I give thanks to each one who was a part of the election day. Many gave countless hours to make this day happen. The long-dedicated hours to do what it takes to make our election day a success. As well, to those who worked behind the scene. I can only imagine how much work and what it takes to plan this day.

Last but not the least, I congratulate our new chief Roxanne Harris and the new and returning councillors on board. There are no words to how happy I am to have this opportunity to work with each one of you.

Finally, for those who have Facebook I’m only an inbox away, if you have Instagram, I do check my DM (direct message), and for those who have TikTok, you can also send me a private message through there as well. Please feel free to come see me at the administration office in building B or feel free to call me at the office my number is 240 245 7155 ext241. I'm looking forward to this new exciting journey as your new Stz’uminus council.

Once again, I thank you all for giving me your time to read my letter of gratitude

Huy’ceep’qa siem,
Ts’ul’tsi’mi’ye’ (Margaret Seymour)
Hul’qumi’num’ Language assistant
Dear friends & relatives,
I’m humbly honoured to accept the seat as your political/community leader for the 2020-2023 term. Thank you to the past leaders for their devotion, commitment to Stzuminus for making it what it is today a strong economic force, political power, education, child and family services, etc. Congratulations to the newly and re-elected Chief&Council of Stzuminus! Huy’ch’qa to the members that supported me and the members that came out to vote.

As your leader today and the future, I promise to continue help build more on what’s already a super strong foundation. I will continue to work hard for Stz’uminus community, especially the future of our children and the generations to come. There are few issues/concerns we need to look at: stronger inclusion of off reserve members, increase fuel discount, a few that have been on my radar, business ventures for our members, and so forth.

We are building towards an independent nation, but there is still work that needs to be done to get there. As long as we work together as leaders and the Mustimuxw of Stzuminus ‘ We Are Stronger as One’ ‘ Nautsamawt’.

Remember the children are watching and listening - and learn from what they see and hear. Show respect towards one another.

Thanks for taking the time to read my message
Take care, respectfully
Shukx’shukx’wu’luhx, Terry Sampson

MESSAGE FROM COUNCILLOR TERRY SAMPSON

Hydro: Everyone needs to submit their Hydro bills monthly/bi-monthly. No bill = No payment. Your part is to bring in the bill each month.

Earned/Unearned Income: Each client is most likely able to earn a certain amount of income each month. All you need to do is declare that on your monthly stubs and discuss with one of your workers.

Membership:
Unfortunately we have no status cards in stock. Indigenous Services Canada (ISC) hasn’t sent out cards in a very long time. Soon we will be able to process other paperwork to submit to ISC (Secure Status Card Applications/Registration for newborns/transfers/etc... However we have NO cards available at this moment.

Vicki Seymour
Social Assistance & Membership Clerk

09
### Official Results of Election

#### Chief

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<th>Votes</th>
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**Number of Ballots Cast for Chief:** 396  
**Number of Ballots Rejected for Chief:** 7

#### Councillor

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**Number of Ballots Cast for Council:** 396  
**Number of Ballots Rejected for Council:** 3
FINAL DINNER AND PRESENTATION WITH CHIEF JOHN ELLIOTT

CEREMONY
On August 29th, Council wanted to host one last dinner with outgoing Chief John Elliott. After an early dinner, Chief John Elliott was escorted in by his father Fred Elliott and the Young Wolves Dance Group.

Pictured top row: Peter Seymour, Herb Seymour, Chief John Elliott, Harvey Seymour, Terry Sampson.
Bottom row: Shawna Seymour, Anne Jack, Roxanne Harris, Andrea Sampson, Cecelia Harris

John was blanketed and the Young Wolves performed a few songs before the presentation. The Young Wolves Dance Group is led by Clinton Charlie.

PRESENTATION
Each councillor shared some kind words about the Chief before Councillor Roxanne Harris presented John with a few gifts including a carved red cedar canoe.
Most of the newly elected council signed their Oath of Office after the election on August 27th. The first meeting for the new Chief & Council will be on September 8th.

Grievers Journey

Grief and loss can come in many different forms. Whether it be the loss of a loved one, loss of a relationship, or loss of a job. If you are having a hard time with grief and loss this workshop is for you. Please know you are not alone in this difficult journey.

For more information please contact the Stz’uminus Health Building at (250) 245-8551

September 15, 16, & 17, 2020.
Start time: 10:00 am
End time: 3:00 pm
Lunch will be provided
Transportation is available
Burn it Smart!

Enjoy the fire, not the smoke

Many Canadians burn wood to heat their homes and to enjoy a warm, cozy atmosphere. But how is the smoke from your fire affecting your family’s health, your neighbours and the environment? Are you sure you are burning your wood safely?

You can help reduce air pollution from wood smoke and burn wood more safely and efficiently by following a few easy tips.
**Things to Remember**

1. **Where There’s Smoke, There’s Pollution**
   - Wood smoke is unburned fuel. Burn the smoke in the stove to get more of the heat, produce less creosote and emit fewer air pollutants. Burn hotter, smaller fires.
   - Burn only seasoned wood. Never burn garbage, plastics or painted or treated wood. These release toxic chemicals.
   - Don’t overload your stove. A smouldering fire creates more smoke and cooks the wood rather than burning it.
   - Store wood outside to help prevent the development of moulds and mildew in your home.

2. **Think Safety First**
   - Install smoke alarms as required by the National Fire Code of Canada, consider buying carbon monoxide detectors, and for safety’s sake keep a fire extinguisher nearby.
   - Remove ashes from your stove or fireplace regularly and place them in a metal container in a safe area outside and away from your house.
   - Keep all household items – such as drapes, furniture, newspapers and books – away from the heat and stray sparks.

3. **Look for the Professionals**
   - Look for professionals certified under the Wood Energy Technical Training (WETT) program or, in Quebec, the Association des professionnels du chauffage (APC).
   - Make sure your existing unit is installed properly, with safe clearances from combustibles.
   - Have your system inspected annually and cleaned as often as required.

4. **A Hot New Idea — Advanced Technology Stoves**
   - Improve efficiency and reduce pollution by installing a high-efficiency wood stove, fireplace or insert that is certified as low-emission by CSA International and/or the EPA.
   - When used properly, these new appliances reduce pollutants by up to 90%, with virtually no smoke coming from your chimney.
   - High-efficiency units allow you to burn a third less wood and get the same amount of heat.
   - Advanced technology stoves mean less smoke, less work and big cost savings.

5. **Be Energy Wise**
   - Make your house more comfortable and reduce utility bills by insulating, caulking windows and repairing weatherstripping around doors.
   - Control excess humidity and improve air quality through proper ventilation.

For more information, visit

www.burnitsmart.org
or call 1 866 838-5661 toll-free
Did you know?

• Over 3 million Canadian households burn wood.
• People living in the country are twice as likely to heat with wood than city dwellers.
• Pollution from wood smoke can be worse in neighbourhoods where a high concentration of households heat with wood inefficiently. Pollution can also be concentrated in valleys, where smoke can settle.

Enjoy the fire, not the smoke

For Your Health
Smoke is a result of incomplete combustion. It can cause minor irritations such as sore throats, coughs, runny noses, headaches and nausea. But much more serious health problems can be caused by tiny particles and chemicals such as carbon monoxide and hydrocarbons, which are present in smoke. Children, the elderly and those with asthma, allergies, heart problems or lung conditions are most sensitive to smoke and its health effects.

For Your Safety
Inefficient wood burning can be a fire hazard. Dark or smelly smoke drifting from your chimney means the wood is not burning completely. The smoke resulting from the incomplete combustion is unhealthy and can result in hazardous creosote. This highly flammable, crusty deposit sticks to the inside walls of your chimney and provides the perfect fuel for chimney fires if it's allowed to build up.

The best fire is a hot one with very little visible smoke outdoors and no smell of smoke indoors.

Burn Cleaner and Reduce Smoke
• Never burn plastics, painted or treated wood, particleboard, plywood, glossy magazines or household garbage (diapers, wrappers, plastic bags, etc.). These could release toxic chemicals into the air and damage your stove or fireplace and your health!
• Season your firewood properly – at least for one summer (or six months in other seasons).
• Store wood outside, off the ground and covered. Storing wood indoors increases moisture levels in the house and the potential for mould and mildew problems. Bring wood inside as needed
• Split wood into pieces 10–15 cm (4–6 in.) in diameter. The wood will burn cleaner with more surface area exposed to the flame.
• Make sure your fire is getting enough air – check that the air inlet is open wide enough to keep the fire burning briskly, resulting in complete combustion and less smoke.
• Don’t overstuff the firebox. Instead, refuel more often with smaller loads.
• You work hard to bring your wood in from outside – don’t let it go up in smoke!
A Hot New Stove

High-efficiency stoves and fireplace inserts are certified as "low emission" by the U.S. Environmental Protection Agency (EPA) – a standard accepted in Canada and by CSA International. Not only do these new stoves and fireplace inserts burn safer and cleaner, which reduces air pollution, they also save money. More efficient than conventional models, high-efficiency products use up to a third less wood, and there is virtually no creosote buildup. If you buy wood as your primary fuel, you can save hundreds of dollars a year and avoid a lot of time spent cutting, splitting, handling, and stacking wood.

If you purchase a new wood-burning appliance, make sure that it is the right size for your home and that it is installed in an appropriate location to heat the whole area.

What to Burn?

Burn Only:
- Clean, dry wood
- Properly seasoned, split wood
- A mix of hardwood and softwood, where possible, depending on what is available in your region

Never Burn:
- Wet or green wood
- Household garbage such as plastic or cardboard
- Painted or stained wood
- Pressure-treated wood
- Particleboard or plywood
- Driftwood
- Glossy magazines
- Any materials prohibited by local by-laws

Go to the Professionals

No matter what type of fireplace or stove you have, your chimney should be inspected and cleaned at least once a year. New stoves and place inserts should be professionally installed by a technician certified under the Wood Energy Technical Training (WETT) program or, in Quebec by the Association des professionnels du chauffage (APC). These certified installers and chimney sweeps have passed a rigorous training program that is recognized by the industry and governments.

Be Energy Wise

A well-sealed, well-insulated and properly ventilated home will reduce your energy needs. This will cut down on the pollution your heating appliance creates, regardless of the fuel source, and it will be cheaper to operate.

Krista Perrault
Emergency Program Coordinator
250 245 7155 ext238
250 618 4257
krista.perrault@stzuminus.com
Do you ever struggle to stay “plugged in” to the present moment? Do you notice swirling thoughts of the past keeping you stuck? Do you notice your mind tugging at you, attempting to pull you into the future so that you can figure out what is going to happen next? In this place, it is easy to get tangled up in our thoughts. Over time it can bring up worry-based thoughts, anxiety, stress and feelings of overwhelm, because we can’t actually change the past and we can’t predict the future. All we have is this moment... Right here... Right now... Mindfulness is an invitation to bring yourself back into this moment, instead of ‘spinning your tires’ in your mind trying to change the past or predict the future. Mindfulness is not a “quick fix,” however, one of many things it can do is serve as a reminder to be present, and let go of what is not in our control.

Mindfulness has gained popularity in the West in recent years. There is the formal practice of mindfulness meditation, which involves intentionally making a practice of setting aside time to meditate, with a mindfulness focus. Another way to practice mindfulness without formal meditation is through informal mindfulness practice. Informal mindfulness practice is about simply slowing down and tuning into the present moment. The past has already happened, and the future has not happened yet, so the invitation is to come back into this moment. After all, the present moment is all we’ve got! All of us can practice being a bit more mindful at any moment, wherever we may be in the world. Curious about how you can incorporate this informal mindfulness practice in your life?

- While you are walking outside... notice things such as sights, sounds, smells, and sensations.
- While you are reading a book... notice things such as sights, sounds, smells, and sensations.
- While you are vacuuming... notice things such as sights, sounds, smells, and sensations.
- While you are cooking or eating... notice things such as sights, sounds, smells, taste, and sensations.
- While you are folding the laundry... notice things such as sights, sounds, smells, and sensations.

Russ Harris (2009) suggests, “When thoughts arise, acknowledge them, and let them come and go like passing cars.” This can feel very different if you are someone who tends to get tangled up in your thoughts. All of us have a mind, so the goal is not to clear your mind away and not have any thoughts at all. When thoughts do come up while you are practicing informal mindfulness (because they will) simply notice the thought and bring your attention back to your original intention.

These informal mindfulness practices can be applied pretty much anywhere. The challenging part is to keep your mind out of judgment. Often times we don’t even realize how often our minds are judging our experience. Mindfulness is all about tuning in to the present moment and being curious about your experience without judging your experience as ‘good, bad, right, or wrong.’ It just is what it is! If you do catch yourself judging, try not to get caught up in the trap of judging yourself for judging! Again, bring yourself back to the present moment and be curious... “Oh, hey, there goes my mind again with another judgment thought. Interesting!” and then bring your focus back on what you were doing, or even simply come back to observing your breath.

Try it out for yourself... Next time you are washing dishes, slow down and notice:
- The smell of the dish soap . . .
- The sound of the water running . . .
- The sound of the dishes clanking . . .
- The feeling of the soap on your hands . . .
- The feeling of the water running on your hands . . .

Notice how your senses become engaged and be curious about your experience! There is no right or wrong way!

Brittany Boyer
Mental Health & Wellness Clinician
MyLife app

MyLife is an award winning meditation and mindfulness app that helps you find your quiet place. It allows you to check in with how you’re feeling, and recommends short guided meditations and mindfulness activities, tuned to your emotions. Whether you’re anxious, sleepless, hopeful, angry, or anything in between.

The meditation & mindfulness app offers activities for all levels. Meditation for kids, teens and adults. It’s like your personalized mindfulness coach. Topics include:

- Morning meditation
- Guided meditation
- Slay your Stress
- Breathe Mindfully
- Tame Anxiety
- Sleep Better
- Strengthen Focus
- Manage Depression
- Meditation for Commuting
- Mindfulness techniques for College Life
- Meditation for Kids, Teens & Tweens
- 20+ Meditations in Spanish
To our baby son Marshall.

Son, the day you went, we didn't get to say good bye to you or tell you we loved you. We miss you every day and night. You will always be in our hearts. We will never forget you. We will never forget the good times we had together. It is really sad without you. One day we will meet again son. We sure miss your cooking and your help around the house. Everyone misses you and you were the light of our life. We miss your happy smile but we wanted to wish you a happy heavenly birthday Marshall.

-Love Mom & Dad
The Stz’uminus First Nation Primary School is seeking one qualified Education Assistant for a Term position.

**General Responsibilities include:**

- Providing instruction, supervision, and educational services as assigned, and supplying any extra-curricular services as required.
- Supporting the teaching of students at SFN education facilities.
- Following the British Columbia Curriculum.
- Incorporating Hul’qumi’num as much as possible into the regular curriculum.
- Providing support with virtual learning.
- Comfortable with communicating through technology.

**General Qualifications include:**

- High School Diploma
- 2-year Diploma in a related and relevant educational field.
- Previous experience working in an educational setting.
- Criminal Record Check
- First Aid Level 1
- Excellent verbal and written communication skills.
- Able to work collaboratively with a team.
- Able to take direction and work independently.
- Able to lead, motivate, encourage, and empower students.
- Computer literate with exceptional knowledge of educational applications and functions.

**Application:**

Please submit a resume and cover letter to:

Human Resources Advisor  
Stz’uminus First Nation  
12611-A Trans Canada Hwy.  
Ladysmith, B.C., V9G 1M5  
E-mail: resumes@stzuminus.com

No phone inquiries, please.

Application packages should be sent by e-mail.

Application packages should include a cover letter, resume and two work-related references

Applications are accepted until **Tuesday, September 2, 2020, at 4:00 pm (PST)**.
The Stz’uminus Community School is seeking a term High School Teacher for Grades 4 - 12 Students.

**General Responsibilities include:**

- Providing instruction, supervision, and educational services as assigned and supplying any extracurricular services as required.
- Following the British Columbia Curriculum.
- Incorporating Hul’qumí’num’ as much as possible into the regular curriculum.

**General Qualifications include:**

- Holding a recognized Bachelor of Education Degree;
- Holding a valid B.C. Teaching certification and being in good standing with the Teacher Regulation Branch;
- Demonstrating successful teaching experience at the High School level;
- Coaching certification and recognition preferred;
- Having the ability to adapt to learning outcomes and instruction to meet the needs of all students;
- Possessing strong organizational skills;
- Having the ability to meet the needs of diverse learners through the application of differentiated instruction;
- Having a strong commitment to build positive relationships with the community;
- Having the ability to work collaboratively and effectively with staff in a team setting;
- Possessing strong interpersonal and communication skills;
- Previous experience working in an educational setting.
- Criminal Record Check
- First Aid Level 1

**Application:**

Please submit a **resume and cover letter** to:

Human Resources Advisor
Stz’uminus First Nation
12611-A Trans Canada Hwy.
Ladysmith, B.C., V9G 1M5
E-mail: resumes@stzuminus.com

No phone inquiries, please.

**Closing date for Applications:**

Application packages should be sent by e-mail.

Application packages should include a cover letter, resume, and two work-related references.

Applications are accepted until **Wednesday, September 2, 2020, at 4:00 pm (PST).**
Stz’uminus First Nation is seeking an:

**On-Call Janitor**

The Stz’uminus First Nation is seeking to fill the position(s) of an On-Call Janitor. The Janitor is responsible for performing routine janitorial duties, including heavy cleaning duties, cleaning, and waxing floors, shampooing rugs, washing walls, and glass, and removing rubbish. Responsibilities also include routine maintenance activities and notifying management of the need for repairs.

**Skills & Experience Requirements:**

- Minimal 1-year Janitorial experience
- Experience operating various cleaning machines
- Knowledge of commercial strength cleaning supplies and equipment
- Effective time management and excellent organizational skills
- Good communication skills, verbal and written

**Qualifications:**

- Completion of Grade 12 preferred
- Education in a related field (i.e. Building Service Worker Certificate) an asset
- WHMIS certificate
- Must have reliable transportation
- Criminal Record Check

**Job Specifications:**

- Location: Stz’uminus Administration Buildings
- Hours: On-Call

**Application:**

Please submit a cover letter & resume to:

Human Resources Advisor  
Stz’uminus First Nation  
12611-A Trans Canada Hwy.  
Ladysmith, B.C., V9G 1M5  
E-mail: resumes@stzuminus.com

Applications will be accepted until **September 9, 2020, at 4:00 pm (PST)**

No phone inquiries, please
STZ’UMINUS FIRST NATION
12611A Trans Canada Highway
Ladysmith, BC V9G 1M5
Tel: (250) 245-7155 Fax: (250) 245-3012

Stz’uminus First Nation is seeking an:

On-Call Bus Driver

The Stz’uminus First Nation has opportunities for On-Call Bus Drivers. The Bus Drivers report to the Transportation Coordinator. Their primary responsibility will be to cover shifts for regular bus drivers to ensure safe transportation for students attending Stz’uminus First Nation schools. Bus Drivers are also responsible for transporting other groups of passengers for various outings/trips for other SFN departments. They may also be required to work some evening shifts.

General Responsibilities:
- Safely transport students to and from school
- Performing proper inspections of the bus
- Recommending any maintenance issues
- Keeping bus in sanitized condition
- Ability to communicate effectively, both verbally and written

Specific Responsibilities:
- Presenting as a friendly, courteous and professional driver
- Must have excellent people skills – Student management
- Ensuring the safety of all passengers on the bus
- Ability to read and follow the Stz’uminus Bus Policy
- Pre-checks completed before use of any SFN Vehicle
- Post-checks after all trips
- Obey all traffic and highway regulations
- Maintain schedule realizing that safety takes precedence
- Maintain a clean driving record

General Qualifications include:
- Completion of Grade 12
- Class 1 or 2 Driver’s License
- Clear Driver’s abstract
- Current First Aid
- Criminal Records Check
- Understanding of cultural sensitivities within Hu’lqumi’num teachings

Application: A Cover Letter, Resume, and the names of (2) References should be forward to:

Human Resources Advisor
Stz’uminus First Nation
12611-A Trans Canada Hwy.
Ladysmith, B.C., V9G 1M5
E-mail: resumes@stzuminus.com
No phone inquiries, please.

Closing date for Applications:  Monday, September 14, 2020, at 4:00 pm.

This position is open to all qualified applicants & only those shortlisted will be notified.
Artwork provided by: Michelle Stoney, Gitxsan artist
The Stz’uminus First Nation community has been reading the Stz’uminus newsletter since the first issue was published in April 1997. The newsletter has all the features of any local newspaper. Since the beginning, every issue of Stz’uminus has been printed on our own printing press and it has been delivered to every home in our four communities. Stz’uminus is always about you: Articles about our elders; personalities and high achievers from throughout our community. Send us photos, articles, letters, greetings, and other ads.

NOTE FOR SUBMISSIONS
Please send or drop-off articles by the deadline date below. Email or drop off photographs that you would like to include. If sending an article, I would prefer the original document file. For example, the original Microsoft Word document.

The deadline for the next issue is **Wednesday, September 23 by 4p.m.**
Ph: 250 245 7155 ext283

email: damien.daniels@stzuminus.com
Website: www.stzuminus.com
FB: www.facebook.com/stzuminus