NEWSLETTER
ISSUE #6 JUNE 2020
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WWW.STZUMINUS.COM
Happy Father’s Day is on June 21, 2020

Happy Father’s Day to you! We all need to work together to provide a life guided by our ancestor’s teachings. Dad –you play an important role. Have a wonderful day with your children, grandchildren and great grandchildren!

National Indigenous People’s Day is June 21, 2020

Stz’uminus Pride!

Closure to observe Indigenous People’s Day: The Administration Office and all other Departments will be closed on Monday, June 22, 2020.

The event normally held at Tansfer Beach has been cancelled this year. However, there will be Indigenous Day events! We will keep you posted.

Canada’s National Indigenous Peoples Day, formerly called National Aboriginal Day, is annually held on June 21 to celebrate the unique heritage, diverse cultures, and outstanding achievements of the nation’s Aboriginal

Here is a list of the Office Closures:
1) New Year’s Day - January 1st
2) Family Day - February 17
3) Good Friday - April 10
4) Easter Monday - April 13
5) Victoria Day - May 18
6) Indigenous People’s Day (June 21) but closed June 22
7) Canada Day - July 1
8) British Columbia Day - August 3
9) Labour Day - September 7
10) Thanksgiving Day - October 12
11) Remembrance Day - November 11
12) Christmas Break (as per Provincial Education Christmas Break schedule)

Spring Clean Up

Wow! The annual spring clean up was a success. Thank you for your best efforts and successes.
COVID-19

BC’s Plan: We are in phase 2 of the BC’s Plan

Phase 1 Essential Services Operating During COVID-19

- Essential health and health services
- Law enforcement, public safety, first responders and emergency response personnel
- Vulnerable population service providers
- Critical infrastructure
- Food and agriculture service providers
- Transportation
- Industry and manufacturing
- Sanitation
- Communications and information technology
- Financial institutions
- Other non-health essential service providers

Industries that were designated as essential services developed safe operation plans in consultation with WorkSafeBC and in compliance with the public health orders issued by the Provincial Health Officer. As a result, B.C.’s economy has continued to operate in ways other provinces haven’t. But it’s undeniable that local businesses have suffered.

Many businesses closed for other reasons, including reduced demand, such as in the retail, hospitality and export industries. Others closed to do their part in helping to flatten the curve, protecting their customers and employees.

To help these businesses and other organizations get back on their feet, we need workplace practices that ensure British Columbians feel safe, whether they are returning to work or going out as a customer. That means employers will need to engage with their employees to find the right solutions and consider the concerns and needs of their customers.

Phase 2 Mid-May 2020 onwards
(Protect Stz’uminus; please wear masks when going into town) In this phase, we are asking people to stay close to home and avoid any travel between communities that is not essential. Under enhanced protocols:

- Restoration of health services
  - Re-scheduling elective surgery
- Medically related services:
  - Dentistry, physiotherapy, registered massage therapy, and chiropractors
- Retail sector
- Hair salons, barbers, and other personal service establishments
- In-person counselling
- Restaurants, cafes, and pubs (with sufficient distancing measures)
- Museums, art galleries, and libraries
- Office-based worksites
- Recreation and sports
- Parks, beaches, and outdoor spaces
- Child care

Phase 3 June to September

If transmission rates remain low or in decline, people can begin travelling throughout B.C.

Under enhanced protocols:

- Hotels and Resorts (June 2020)
- Parks – broader reopening, including some overnight camping (June 2020)
- Film industry – beginning with domestic productions (June/July 2020)
- Select entertainment – movies and symphony, but not large concerts (July 2020)
- Post-secondary education – with mix of online and in-class (September 2020)
- K-12 education – with only a partial return this school year (September 2020)

Phase 4 To be determined

Conditional on at least one of the following: wide vaccination, “community” immunity, broad successful treatments:

- Activities requiring large gatherings, such as:
  - Conventions
  - Live audience professional sports
  - Concerts
- International tourism

The timing of a safe restart of night clubs, casinos and bars is a more complicated consideration. As with other sectors, industry associations will be expected to develop safe operations plans, for review, that are in keeping with Public Health and Safety Guidelines, as well as WorkSafeBC.

Resources to assist businesses and sectors as they
restart their activities including new Health Guidelines and Checklists are available from WorkSafeBC.

**April: Stz'uminus First Nation Administration Professional's Day**

2020-04-22 · On administrative professionals’ day, we celebrate everyone from data entry to administrative directors. Administrative workers at all levels are recognized for their hard work behind – and directly in front of – the scenes, making sure things run smoothly throughout the entire organization and assist each other in any way we can. During the COVID-19 era, we set ourselves and celebrations to the backburner. Why? Because the community is first and foremost; we have been focusing on the safety and wellbeing of our community since early February with a more concerted effort in mid-March.

Today, it is important to recognize the work of our Administrative Professionals. All levels of work completed by each employee is recognized here are Stz’uminus First Nation; from our Janitors across to the Directors is important. The word “across” is acknowledged as we value every person that serves the Nation; equally. We work like a well trained 11-man canoe, a top-notch soccer team or drumming group!

We will have a celebration in a timely manner!

**May: Stz’uminus First Nation Nurses Day**

**National Nurses Week 2020 is Wednesday, May 6 through Tuesday, May 12!**

Celebrating Indigenous Nurses’ Day From: Indigenous Services Canada

Statement: It is a wonderful opportunity to highlight the incredible work being done every day by First Nations, Inuit and Métis nurses, and to highlight their tremendous dedication to their communities.

OTTAWA, ONTARIO - May 9, 2018 - The Minister of Indigenous Services, Jane Philpott, issued the following statement today: "Today, we celebrate Indigenous Nurses’ Day. It is a wonderful opportunity to highlight the incredible work being done every day by First Nations, Inuit and Métis nurses, and to highlight their tremendous dedication to their communities.

We honor our Health Manager and Nurse, Jennifer Jones for her work within Stz’uminus particularly during the COVID-19 era.

**February to May and June: Stz’uminus First Nation Essential Service Heros**

All of our Employees have made best efforts to provide essential services to our Community during the COVID-19 era. A huge “pat of the back” for our essential services provided by our Health Centre.

In addition to the Health Department, all Departments were involved and still are involved in the Stz’uminus First Nation Essential Services response to COVID-19.

I strongly believe that our Stz’uminus First Nation Employees and Chief and Council are own “heros”. Our employees and leaders can be admired for our commitment to community, achievements and humble actions. Many hours were contributed to the success that we have to date here in Stz’uminus. The team work has been amazing. Huy tseep q’u Sii’em.

We will continue to work our best to protect the Nation from COVID-19. This will work if we all work together; our sacred way of one heart and one mind. Nutsa Mawt Shqwaluwun; o Sii’em.

**Staying stronger together!**

*Director of Administration, Maureen Tommy*
HAMPER DELIVERY

SFN EMPLOYEES DELIVERED 209 HAMPERS TO ON-RESERVE MEMBERS.

81 OFF-RESERVE HOUSEHOLDS PICKED UP A HAMPER AT THE COMMUNITY CENTRE.

MAY HAMPERS
Uy’ Skeyul Stz’uminus First Nation Members,

We are able to report that there are no known cases of COVID-19 within the Stz’uminus First Nation territory. We hope you continue to protect yourself and your family by following B.C. Health Guidelines in regards to the COVID-19 pandemic. YOU play an essential role in helping us maintain the safety and well-being of our entire community.

In response to the continued COVID-19 pandemic – Stz’uminus First Nation will once again be providing every home on-reserve with food hampers this month with the intention to assist our members in reducing the number of visits to the grocery store for your families. Last month, employees delivered a total of 209 hampers to on-reserve members. A total of 81 off-reserve households picked up a hamper at the community centre. We have changed some of the products for the June distribution. If you still have your bin, please contact Della or Krista (250 245 7155 ext 233 or 238) and they will send someone to pick up the bin. We need the bin in order for you to receive a hamper in June.

**ON-RESERVE DELIVERY** – On Wednesday, June 24 our Stz’uminus First Nation employees will be delivering food hampers door-to-door on IR 11, IR 12 & IR 13 starting late morning. Please maintain social distancing guidelines as our workers deliver your items. We will attempt one delivery then the hamper will be returned to the gym for pickup by the final hamper distribution day. Thank you for your cooperation!

**HAMPERS** - The hampers vary in size due to the census each home on-reserve participated in during the April gift card distribution. Thank you for your assistance in helping us plan for our members.

**OFF-RESERVE** - Adult Off-reserve Stz’uminus members are able to pick up a hamper for your family on either Wednesday, June 24 or Thursday, June 25 at the Stz’uminus Community Centre from 12pm – 5pm. **Must be able to collect the hamper yourself. No exceptions.** Please Note: This is a drive-thru service with traffic control in place. Please drive-in slowly to the entrance closest to the field and remain in your vehicles. Distribution will be from the Gym Kitchen. We will have staff there to assist us in maintaining an orderly system. **What You Need: A copy of one of your Utility Bills Hydro, Phone, Cable, etc. to verify off-reserve address & a copy of your status card. Only one hamper per household is available. Off-reserve will be on a first come first served basis.**

Thank you for your patience as all of our workers perform their due diligence in safely distributing food hampers to our members. Be Safe! Huych’qu
1. Are SFN Schools going to open for in class instruction on June 1st?

Another announcement was made last week from the BC Government that K-12 public and independent schools will resume in-class instruction on a part-time basis beginning June 1st. Our SFN First Nation Leadership will decide when and how our schools open. The B.C. government recognizes this self-governing circumstance and included an exemption for all our FN Schools in B.C. SFN chief and council have decided not to begin in-school instruction for the remainder of the school year. Safety is the first priority of our children and families, therefore our schools will continue with the safe distance method of providing individual student packages to each student.

2. How will our SFN schools provide instruction to students in September?

SFN Leadership, SFN School Principals and staff are exploring how to construct a safe school environment for students to attend in-class instruction for September 2020. Draft plans are under development to ensure we provide an optimal learning environment that is also safe for students and staff. Part of this plan will include input from parents.

A survey will be sent out to gather and gain information from all parents to provide objective input and feedback specifically for our school community situation and needs. Thank you in advance for completing the survey to guide plans and decisions for our Stz’uminus First Nation schools.

3. Will there be a Graduation celebration for grade 12 graduates?

It is unfortunate that this particular group of students, especially our Graduates of 2020, will not have traditional celebrations, but plans are underway for some type of celebration to recognize the accomplishment of our 2020 SFN students and Graduates that is unique and safe in this COVID 19 environment. Please contact the Stz’uminus Community School or Josie Louie directly for specific details of Graduation.

4. Will my child progress to the next grade for September 2020?

The BC government had announced early on that all students will graduate and all students will advance to the next grade. Since this is the situation of all schools within BC, we will also advance all our SFN school students to the next grade.

In September 2020 we will provide instruction based on the appropriate level for each child.

If you have any questions regarding the education of your child you can contact your child’s teacher up until June 25th or call your child’s school to speak to an administrator.
WE WILL BE PRINTING A SPECIAL GRAD EDITION OF THE NEWSLETTER IN THE NEXT COUPLE OF WEEKS

COMING SOON!
The new Education Administration building site is being prepared near the Stz’uminus Primary School. Stz’uminus has spent precious dollars preparing this site to add a new building. Please do not drive on the sandy areas because the tire tracks could damage the site and require additional work to re-grade the site prior to the building work. Large trucks will be bringing in gravel for the roadway and parking lot so please keep your vehicle on the rock gravel areas. We extended the Bambi parking lot in order to get the fill sands for the building pad. However, please do not park in the dirt primary school lot yet. We need the space for the equipment to maneuver around. Thanks for your cooperation.

-Stz’uminus Public Works
LOST & FOUND

Items found on our bus

A pink iphone was found on one of our buses. The driver found it in the glove compartment and thought it was an employee phone. The phone has been on the bus for quite some time. It has a passcode on it so to claim the phone you would need to provide the correct passcode.

A eye glass case was also found on one of our buses. It contained items other than glasses. You need to provide the colour of the case and the name of the optometrist on the case to claim.

To claim: Please call the Transportation Coordinator Delia at 250 210 0300.

HAPPY BIRTHDAY
MELAINEE & RYLAN

I would like to wish my son Rylan a Happy 12th Birthday and my daughter Melaine a Happy 19th birthday!
-Della Daniels
HAPPY 21ST ANNIVERSARY
ADAM & MARGARET SEYMOUR!

HAPPY 19TH ANNIVERSARY
GREG & MARCY SEYMOUR!
A Time of Acknowledgement and Celebration for Both Indigenous and non-Indigenous Folks

June is National Indigenous History month! In the words of Indigenous Corporate Training Inc. (2019), this is a time for “all Canadians - Indigenous, non-Indigenous and newcomers - to reflect upon and learn the history, sacrifices, cultures, contributions, and strength of First Nations, Inuit and Metis people.” Let’s raise our hands and celebrate the diversity, strength and resilience of Indigenous people today and before us. Let’s celebrate Indigenous Elder’s, artists, painters, carvers, beaders, activists, writers, authors, producers, actors, dancers, researchers, scientists, and athletes!

Indigenous Language:
According to the Canadian Encyclopedia (2020), there are approximately 70 distinct Indigenous languages in Canada. There is a significantly higher level of linguistic diversity in British Columbia.

Indigenous Creation Story-Telling:
The term, ‘Turtle Island’ is derived from traditional creation stories specific to First Nations groups. (Gazzola, N., et al., 2016). ‘Turtle Island’ refers to the continent of North America, and is commonly used by Algonquian and Iroquoian-speaking peoples. The name comes from various Indigenous oral histories that tell stories of a turtle that holds the world on its back. (The Canadian Encyclopedia, 2018)

June 21 is National Indigenous Peoples Day! Indigenous Corporate Training Inc. (2019) offers some ideas for ways to celebrate and honor this important day:

- Watch a movie by an Indigenous director
- Read a book by an Indigenous author
- Expand your knowledge of Indigenous history
- Learn some greetings in the Indigenous language of where you live or work
- Seek out an Indigenous restaurant or food truck
- Seek out and listen to Indigenous music
- Visit an art gallery that features Indigenous art

I would like to say Huy t’seeq q’u Siem to all Stz’uminus Mustimuhw for welcoming me on to your territory. It is a true pleasure to learn about the Hul’qumi’num Mustimuhw language, culture and traditions. I respectfully acknowledge with gratitude, that I live, work, and play within the unceded territory of the Coast Salish Peoples. My hope for National Indigenous History month and the days that follow, is to continue working toward Nuts’ummat.

Let us all remember in the words of the First Nations Health Authority, “Culture is Healing.”

Brittany Boyer
Mental Health Clinician
Thanks to the H3O family for the new H3O shirts, whistle’s and worksheets. MJ and Jeremy love them. Abby was happy to receive her H3 package. The packages were delivered to all the kids that are part of the H3O program. Ryder won the Wacky Hair Contest.
The community did a great job of utilizing the Spring Clean-up bins that were provided. The winners for the Spring Clean up before/after contest were: **Stephanie Daniels, Marsha Seymour, Casey Frenchy, and Amy Edwards**. Each of them won a $100 Visa gift card. Congratulations to all the winners and great job on all your Spring Cleaning. Thank you to the **Public Works Department** for providing the gift cards for the contest.
STZ’UMINUS FIRST NATION
HEALTH CENTRE – Home Care Nurse Job Posting

The Stz’uminus First Nation is seeking a casual Home Care Nurse for the Health Centre. The Home Care Nurse (HCN) reports to the Health Manager and works closely with the Health Team. They promote holistic community wellness, prevent injury and illness, and support and assist in the planning, delivery, and evaluation of health services and programs.

DUTIES & AREAS OF RESPONSIBILITY:

✓ Performs home visits to conduct intake and review assessments to determine eligibility
✓ Planning care with client and family to meet the client’s health needs within the budgetary constraints of the program and interviewing members of the client’s support system as required
✓ Collaborates with the Home Care team, client and family to determine a personalized care plan
✓ Responsible for supervising, scheduling and delegating duties for the Personal Care Aides and Homemaker Workers
✓ Monitors the quality of care provided within the Home and Community Care program
✓ Ensures that home support workers are informed and have complete delegated task transfers concerning client’s needs (including preparation of task lists for each client with instructions for care for PCA’s)
✓ Provides direct and indirect nursing interventions to meet the needs of the client based on a collaborative plan of care and as required by the physician instructions
✓ Provides acute nursing care in the home on the instruction of physicians such as wound care, pain management, medication administration, treatments, and post-hospital discharge follow up and care
✓ Organizes therapeutic and specialist consultations, diagnoses, and services for clients such as PT/OT, nutritionists, and podiatrists
✓ Liaises closely with physicians and hospitals regarding post-hospital discharge care and treatment
✓ Identifies factors that may interfere with or impede a client’s ability to be as independent as possible and initiates appropriate actions, such as referrals to address the concern
✓ Provides information and teaching to clients and caregivers regarding self-care, wellness, problem prevention, rehabilitation and comfort measures that promote independence and a healthy lifestyle
✓ The Home Care Nurse monitors the quality of care provided within the Home & Community Care Program by supervising the program staff.
✓ The Home Care Nurse participates in the ongoing planning, development, and evaluation of the Home & Community Care Program.
✓ Monitors the continuing use of resources as they relate to client workload demands and provides the Manager with regular reports regarding resource utilization.
✓ Assigns caseloads to Home & Community Care Program staff based on the needs of the client as identified in the assessment.
✓ Serves as a direct liaison with the Health Team and others to ensure an integrated and coordinated service delivery system

REQUIRED QUALIFICATIONS:

✓ Baccalaureate Degree in Nursing with three years’ experience in Home Care Nursing;
✓ Current registration (RN) as a member in good standing with the Registered Nurses Association of British Columbia (RNABC)
✓ Current CPR and First Aid certification.

2020-05-27
STZ’UMINUS FIRST NATION
HEALTH CENTRE – Home Care Nurse Job Posting

✓ Two years of recent acute medical/ surgical nursing or community nursing.
✓ Must have strong computer skills (i.e., knowledge and ability to use Microsoft Word, Microsoft Excel, Internet research, and Email).
✓ Willingness to successfully undergo a criminal records check
✓ Must have and maintain a valid BC drivers’ license
✓ Experience working in a First Nation’s Community an asset

JOB SPECIFICATIONS:

Wage: $38.70
Hours: On-Call Basis
Union: Hospital Employee Union
Area: All Stz’uminus First Nation Reservations

Interested and qualified applicants can submit a cover letter and resume via Canada Post, email, or fax by the closing date of Thursday, June 11, 2020, at 4:00 p.m. to the following:

Attention: Human Resources Advisor
12611A Trans Canada Highway
Ladysmith, BC V9G 1M5
Fax: 250-245-3012
Email: resumes@stzuminus.com
Stz’uminus First Nation is seeking a:

**On-Call Solid Waste and Recycling Worker**

The On-Call Solid Waste and Recycling Worker is responsible for operating the refuse packer truck to collect solid waste and recyclable items from SFN residential and commercial sites.

**Essential Duties and Responsibilities:**

- Remove and dispose of refuse and recyclables from all residential premises and other designated locations.
- Operate a refuse packer following a prescribed route;
- Empty vehicle at CVRD transfer station/recycling depot as required.
- Address problems such as changes to route scheduling and complaints and report issues to the supervisor for review.
- Transfer refuse into truck hopper by operating toter lift; operate hopper blade mechanism.
- Work as part of the team to develop the solid waste and recycling collection program.
- Work independently to promote recycling in all areas of the community.
- Assist with the annual clean-up by assisting with bins and clean-up after bins.
- Explain refuse collection and recycling regulations to SFN members as required in a friendly and professional manner.
- Perform pre-and post-trip inspections and clean interior and exterior of the vehicle as needed.
- Complete daily equipment log.
- Provide direction to volunteers by providing job-related instruction as needed.
- Ensure performance, safety standards, and schedules are met.

**Qualifications:**

- Completion of Grade 12 preferred, or a combination of experience and education.
- Must be physically fit.
- Must have a Valid Class 5 or higher BC Driver’s license.
- Must be willing to provide a driver’s abstract to prove a good driving record.
- WHMIS and First Aid training or ready to take as a job requirement.
- Successful Criminal Record Check.

**Please submit a cover letter and resume to:**

Attention: Human Resources Advisor
12611A Trans-Canada Highway, Ladysmith BC V9G 1M5
Fax: 250-245-3012
E-mail: resumes@stzuminus.com

Deadline for applications: **Friday, June 12, 2020, at 4:00 pm** (Pacific Standard Time)

*Only short-listed applicants will be contacted. No phone calls, please.*

5/26/2020
The Stz’uminus First Nation community has been reading the Stz’uminus newsletter since the first issue was published in April 1997. The newsletter has all the features of any local newspaper. Since the beginning, every issue of Stz’uminus has been printed on our own printing press and it has been delivered to every home in our four communities. Stz’uminus is always about you: Articles about our elders; personalities and high achievers from throughout our community. Send us photos, articles, letters, greetings, and other ads.

NOTE FOR SUBMISSIONS
Please send or drop-off articles by the deadline date below. Email or drop off photographs that you would like to include. If sending an article, I would prefer the original document file. For example, the original Microsoft Word document.

The deadline for the next issue is Monday, June 22 by 4p.m.
Ph: 250 245 7155 ext283
email: damien.daniels@stzuminus.com
Website: www.stzuminus.com
FB: www.facebook.com/stzuminus