

# STZ'UMINUS FIRST NATION

## HEALTH CENTRE – Home Care Nurse Job Posting



The Stz'uminus First Nation is seeking a casual Home Care Nurse for the Health Centre. The Home Care Nurse (HCN) reports to the Health Manager and works closely with the Health Team. They promote holistic community wellness, prevent injury and illness, and support and assist in the planning, delivery, and evaluation of health services and programs.

### **DUTIES & AREAS OF RESPONSIBILITY:**

- ✓ Performs home visits to conduct intake and review assessments to determine eligibility
- ✓ Planning care with client and family to meet the client's health needs within the budgetary constraints of the program and interviewing members of the client's support system as required
- ✓ Collaborates with the Home Care team, client and family to determine a personalized care plan
- ✓ Responsible for supervising, scheduling and delegating duties for the Personal Care Aides and Homemaker Workers
- ✓ Monitors the quality of care provided within the Home and Community Care program
- ✓ Ensures that home support workers are informed and have complete delegated task transfers concerning client's needs (including preparation of task lists for each client with instructions for care for PCA's)
- ✓ Provides direct and indirect nursing interventions to meet the needs of the client based on a collaborative plan of care and as required by the physician instructions
- ✓ Provides acute nursing care in the home on the instruction of physicians such as wound care, pain management, medication administration, treatments, and post-hospital discharge follow up and care
- ✓ Organizes therapeutic and specialist consultations, diagnoses, and services for clients such as PT/OT, nutritionists, and podiatrists
- ✓ Liaises closely with physicians and hospitals regarding post-hospital discharge care and treatment
- ✓ Identifies factors that may interfere with or impede a client's ability to be as independent as possible and initiates appropriate actions, such as referrals to address the concern
- ✓ Provides information and teaching to clients and caregivers regarding self-care, wellness, problem prevention, rehabilitation and comfort measures that promote independence and a healthy lifestyle
- ✓ The Home Care Nurse monitors the quality of care provided within the Home & Community Care Program by supervising the program staff.
- ✓ The Home Care Nurse participates in the ongoing planning, development, and evaluation of the Home & Community Care Program.
- ✓ Monitors the continuing use of resources as they relate to client workload demands and provides the Manager with regular reports regarding resource utilization.
- ✓ Assigns caseloads to Home & Community Care Program staff based on the needs of the client as identified in the assessment.
- ✓ Serves as a direct liaison with the Health Team and others to ensure an integrated and coordinated service delivery system

### **REQUIRED QUALIFICATIONS:**

- ✓ Baccalaureate Degree in Nursing with three years' experience in Home Care Nursing;
- ✓ Current registration (RN) as a member in good standing with the Registered Nurses Association of British Columbia (RNABC)
- ✓ Current CPR and First Aid certification.

2020-05-27

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- ✓ Two years of recent acute medical/ surgical nursing or community nursing.
- ✓ Must have strong computer skills (i.e., knowledge and ability to use Microsoft Word, Microsoft Excel, Internet research, and Email).
- ✓ Willingness to successfully undergo a criminal records check
- ✓ Must have and maintain a valid BC drivers' license
- ✓ Experience working in a First Nation's Community an asset

## **JOB SPECIFICATIONS:**

Wage: \$38.70  
Hours: On-Call Basis  
Union: Hospital Employee Union  
Area: All Stz'uminus First Nation Reservations

Interested and qualified applicants can submit a cover letter and resume via Canada Post, email, or fax by the closing date of **Thursday, June 11, 2020, at 4:00 p.m.** to the following:

Attention: Human Resources Advisor  
12611A Trans Canada Highway  
Ladysmith, BC V9G 1M5  
Fax: 250-245-3012  
Email: [resumes@stzuminus.com](mailto:resumes@stzuminus.com)