



## Stz'uminus First Nation Community Gathering

**Wednesday, February 10, 2015**  
**5pm**

Stz'uminus First Nation Members  
are invited to a community  
gathering about future Land Use  
Planning on IR 13.

Dinner &  
Door prizes!

**Location:** Community Centre  
3945 Shell Beach Rd.

**Date:** Wednesday, February 10, 2015

**Time:** 5:00 — 8:00



COAST SALISH  
DEVELOPMENT CORPORATION



## STZ'UMINUS HEALTH

The health centre staff have been busy getting ready for our Accreditation Site Survey on February 22 to 24, 2016. Effective leadership or governance plays a critical role in promoting high quality health care services. Accreditation is an effective way for organizations to focus on safety and ongoing quality improvements to deliver better and safer care. Benefits of accreditation are numerous, including:

- Demonstrating to the community our commitment to reduce risk and deliver safe, high quality health services that meet national standards
- Ensuring culturally responsive and integrated services that take into account the unique needs of community members and their families
- Achieving better health outcomes
- Strengthening accountability and credibility
- Reinforcing our desire to be a learning organization
- Building capacity and enhancing teamwork for greater consistency in care

Part of our process was to develop our Mission, Vision and Value Statements. They are posted in our foyer. Please come in and view them!

## MENTAL HEALTH

Our mental health team has been hard at work doing one-to-one counselling from addictions to grief and loss to everyday life coping skills. They were trained in EMDR which is process in which to treat traumatization. In this case, one is not just coming in to talk about the trauma, reliving it, they are being treated! We have had reports of easier living and reduction in reactions to triggers for their trauma! One Elder reported having life easier after one session with our counsellors using EMDR!

## DENTAL PROGRAM

Kim Trottier has been with Stz'uminus for over a year now. She is young and energetic and takes great pride in caring for the teeth of our community members! She is very proactive and with permission from parents, will grab students to do their dental work when necessary. She works Tuesdays and Thursdays from 9am to 4pm.

She is able to do:

1. Cleanings
2. Cavity fillings
3. X-rays
4. Local anaesthetics
5. scalings
6. Make referrals for other types of care

If you are recommended to see the dentist every 3 months, First Nations Health Authority will not pay for the increase in services. In this case, you could come here to the health unit and Kim could help with the services free of charge! Come in and get a check-up and a free toothbrush, toothpaste and floss!

## GET FIT PROGRAM

Our Get Fit Program is starting this week, January 26. Classes will be:

- Tuesdays from noon to 1pm at the gym
- Thursdays from from 5:30 to 7:30pm at the gym

Please fill out a registration form so we can get an idea of what your goals are and what kind of support you need!

## ELDERS ACTIVITIES

Ingrid is back at the health centre and has been doing crafts with the Elders. They have been doing flower arrangements, dream catchers and Christmas ornaments in December. The men have been wanting to do cedar weaving and we are in the process of coordinating this for them. If you have any questions, concerns, ideas or thoughts, please get in touch with Ingrid Mondays to Fridays from 9am to 1pm excluding Wednesdays. If you have any questions or concerns, feel free to come into the Health Centre Mondays to Fridays from 9am to 4pm!

## NURSE PRACTITIONER

Diane, Nurse Practitioner, is on site 1:30pm-4:30pm every Mondays excluding holidays.

Sarah, Nurse Practitioner, is on site the first Thursday of the month 1pm-5pm.

Fran, Nurse Practitioner, is on site the third Thursday of the month 1pm-5pm.

Dr. Steeves comes down on a monthly basis; she will be on site February 11th 9:30am-11:30am.

Please call 250-245-8551 to book appointments with nurse practitioner or doctor. Rides can be provided within the community as per request.

Life Labs has changed their protocol. Any members requiring lab work must submit their lab requisition to the Health Unit to be faxed to the main office. Life labs are booked to come on site the second Wednesday of the month.

Bingo Application: Any members requesting bingos must fill out bingo application and submit to Health Manager for approval. Applications can be picked up at the Health unit or band office, whichever is convenient for members. A rental agreement must be filled out once application is processed and completed. Rental agreement forms available at the Health unit.

*Hay chq a!*



## JOB POSTING - SENIOR COMMUNITY MANAGER

The Stz'uminus First Nation, located just north of Ladysmith, BC is seeking the services of a qualified and experienced Senior Community Manager who will report to the Director of Administration. The successful applicant will be experienced with program management, and experienced in leading multidisciplinary teams preferably in a First Nations environment. The Stz'uminus First Nation currently provides a wide array of services to its membership.

### **Core responsibilities of the position include:**

- Provides leadership in program management and undertakes approved strategies to ensure a high level of service delivery to all members
- Provides monitoring, oversight, support, and guidance to program managers/coordinators/team leaders
- Provides direction for effective and efficient program delivery
- Ensures properly conducted and timely program data collection
- Ensures program compliance for meeting funding requirements
- Ensures programs are operating to and are managed within budgets
- Works to Identify funding opportunities and supports and aids the development of the proposal
- Communicates with and regularly updates the Director of Administration on programs and services
- Meets with the Director of Finance and Strategic Initiatives regularly and provides operational information for the development/review of financial forecasts, of community program strategies, and of goals setting and attainment.
- Prepares organization reports as required
- Supervision and management of employees as directed
- Willing to learn, respect, and appreciate Stz'uminus First Nation culture, customs, traditions, and issues.
- Cultural Training attendance and cultural participation is required.

### **Education, Skills and Qualifications**

- Post-secondary degree
- Five years proven program management and leadership experience
- Knowledge of leadership/management concepts and practices
- Ability to develop and maintain effective working relationships with internal and external partners
- Ability to manage delivery of a variety of programs and services
- Demonstrated ability and experience in effectively leading and managing human resources
- Excellent written and verbal communications skills
- Excellent organizational and office management skills
- Ability to co-ordinate multiple tasks in a busy work environment
- Computer literacy (MS Word, PowerPoint, Excel, etc.)
- Strong interpersonal skills
- Dependability and reliability
- Flexibility and adaptability to changing circumstances.
- Creativity and innovation
- Positive attitude
- Valid driver's licence and a satisfactory criminal records check

\*\*Stz'uminus First Nation offers a rewarding and diverse work environment with a competitive wage and benefit package\*\*

**Interested applicants are asked to submit a cover letter and detailed resume by email to:**

Ronda Jordan

Stz'uminus First Nation

E- mail [ronda.jordan@stzuminus.com](mailto:ronda.jordan@stzuminus.com)

**CLOSING DATE: Friday, February 26, 2016**



## Director of Administration

**Summary:** Stz'uminus First Nation (SFN) is a progressive community with a workforce of approximately 130 people. This position will be reporting to Chief & Council. The successful candidate will have the post secondary education, formal training, professional knowledge, senior management experience, and Human Resources advisory expertise, all preferably within First Nations environment, to be responsible for:

- The efficient and effective day-to-day administration of all departments.
- Managing First Nation resources of staff, financial assets, property, natural resources, and information, in accordance with Council's policies and priorities.
- Development of a detailed annual operating budget and ensuring operations are managed to the annual budget.
- Maintaining sound working relationships with internal staff and staff of related business organizations, with representatives of other departments, governments, and government agencies.

### Responsibilities:

- As one of the senior operating officials, the Director of Administration is accountable for all day-to-day services provided to the SFN community, for the protection of SFN assets and resources, and for the performance and welfare of SFN employees.
- Acts as liaison between SFN members, each department of the Office, various resource and funding agencies, Indigenous and Northern Affairs Canada (INAC), and Council.
- Attends Council meetings, provides Council with information to enable it to make informed decisions, obtains financial certification on recommendations going to Chief and Council for approval, and reports on topics as directed by Council.
- Implements and monitors the policies and decisions of Council.
- Prepares a detailed annual operating budget and ensures operations are managed to the budget.
- Identifies new sources of revenue for SFN programs and services and applies for additional funding as required.
- Together with a member of Council, is the primary cheque signatory.
- Assists in the planning, development and implementation of innovative programming, problem-solving, and community involvement projects.
- Oversees program planning for each department.
- Facilitates a teamwork approach within the personnel structure of the Office.
- Supervises, directs, and evaluates direct report staff.
- Promotes professional attitudes, skill enhancement and career development by recommending and authorizing employee participation in relevant courses, seminars, and workshops.
- Together with relevant department head and sub-committee of Council, recruits, screens, selects, and trains employees, according to written SFN policies.
- Develops and maintains a system of records and archives, and maintains confidential employment records for each staff member.
- Maintains a written policy and procedure manual for the handling of SFN operations, makes policy change recommendations to help ensure SFN is working with updated policies.
- Responds to inquiries and investigates complaints from SFN members and others; refers matters to appropriate departments where necessary. Assists in resolving issues when necessary.
- Maintains good public relations by working closely with SFN staff and department heads, by networking with outside organizations and related SFN organizations, and by addressing SFN members at community meetings and events.



- Advises on and provides recommendations for employee recruitment, performance, and retention strategies.
- Is responsible for leading union negotiations on behalf of SFN.
- Advises on hiring needs, monitors hiring practices and ensures policies and procedures are followed, maintains and updates HR forms and files, maintains an effective HR management system, and coaches and advises management on a variety of HR issues in both a union and non-union environment.
- Facilitation, tracking, and monitoring the completion of all performance evaluations.
- Research HR best practices and stay up to date on federal legislation.
- Advocates for and protects the best interests of SFN as a whole and of SFN Chief and Council.
- Works with the SFN Economic Development organization.
- Communicates factual information to the community to keep the community informed.

### **Minimum Qualifications:**

- A minimum of an undergraduate degree from a Canadian college or university or equivalent.
- Relevant training and experience, in areas such as Public Administration or Business Management.
- Current training and experience in Human Resources management.
- Experience in program administration for a First Nation or experience in a related field such as local government administration.
- Willing to learn, respect, and appreciate Stz'uminus First Nation culture, customs, traditions, and issues.
- Cultural Training attendance and cultural participation is required.
- Knowledge and understanding of INAC policies and procedures preferable.
- Familiarity with the Indian Act and Indian Act regulations preferable.
- Leadership and administrative skills. □ Supervisory and team-building skills.
- Conflict resolution skills
- Budget management skills
- Excellent communication, listening, and interpersonal skills to promote and disseminate information to SFN members, to members of the public, and to other organizations.
- Ability to delegate authority and motivate others.
- Ability to organize people and tasks.
- Criminal record check satisfactory to the employer required
- Must possess a valid British Columbia drivers' license.

### **Timeframes:**

This is a full-time position and includes a 6-month probationary period.

### **How to apply:**

Submissions must include a cover letter and resume. Please email your submission to:

**Human Resources  
Stz'uminus First Nation  
12611A Trans Canada Highway  
Ladysmith, BC V9G 1M5  
Fax 250-245-3012  
Email [ronda.jordan@stzuminus.com](mailto:ronda.jordan@stzuminus.com)**

We thank all who apply, however only those selected for interview will be contacted.

**APPLICATION DEADLINE: FEBRUARY 26, 2016 AT 4:00PM**



## JOB POSTING - SENIOR EDUCATION MANAGER

The Senior Education Manager is responsible for providing direction, supervision, and support to the education departments to insure program requirements are being met and to insure the goals and objectives of the organization are being met. Education includes Childcare Education Centre, Preschool, Grades 1-12 Education, Post-Secondary Education, University and College Entrance programs, and Hul'qumi'num Program Education. The Senior Education Manager's responsibilities include planning, developing, implementing, and assessing education programs as well as overseeing the daily operations of the departments for the purpose of insuring efficient and effective education programming. All responsibilities will be carried out in a culturally respectful manner.

### Core responsibilities of the position include:

- Provides leadership in program management and undertakes approved strategies to ensure high level of service delivery to all members
- Plans, manages, directs, and controls program operations including aiding in the establishment of the strategic and operational work plan as well as program goals and objectives, program promotion, success indicators and measures, protocols, directives and guidelines;
- Monitors program direction, delivery, costs and results for effective and efficient program operations;
- Maintains departmental accountability, both internally and externally through adherence to appropriate reporting frameworks;
- Identifies and researches opportunities for new funding sources and assists with the proposal or oversees the development of the funding proposals;
- Completes annual reports as necessary.
- Administer services and offer guidance to Post Secondary students and students enrolled in Band operated Private/Independent and Provincial schools. This includes reviewing and making recommendations for tuition agreements and relevant policies or compliance procedures for all programs.
- The Senior Education Manager must maintain professional relationships with education partners and agencies to promote and enhance educational opportunities for SFN members.
- Develops and recommends annual budgets for approval and ensures appropriate policies and procedures are in place and followed.
- Recommend and implement policy and program changes in the area of SFN Education
- Participate with School District #68 and District #79 in relevant meetings and projects which promote the advancement of our students and community.
- Establishes contact and maintains effective working relationships with partners and potential partners, both internal and external;
- Develops and oversees service contracts and contractors; oversees contract execution and expenditures;
- Management responsibilities for all Education department staff, works with Director of Administration to develop and implement action with respect to staffing, performance management, recruitment, succession planning and training and development;
- Develops and builds an effective team within the Education departments
- Assists with individual and team priority and goal setting processes, provides ongoing program support and facilitation, monitors for results, and provides timely feedback to relevant staff and stakeholders;
- Plans, administers, and monitors budgets for programs and services
- Develops public relations strategies, presentation and promotional materials, as well as distribution timelines in consultation with the Director of Administration;
- Meets with the Director of Administration regularly and make presentations to Council as requested.
- Meets with the Director of Finance and Strategic Initiatives regularly and provides operational information for the development of program financial forecasts, strategies and of goals setting and attainment.
- Notifies the Director of Administration and Director of Finance and Strategic Initiatives on activities of relevant national, regional and provincial level in relation to community services;
- Performs all duties and responsibilities in accordance with the Stz'uminus First Nation policies, standards and procedures, and as directed by the Administrator;



## stz'uminus first nation



- Willing to learn, respect, and appreciate Stz'uminus First Nation culture, customs, traditions, and issues.
- Cultural Training attendance and cultural participation is required.
- Maintains strict confidentiality on all matters relating to the affairs of Stz'uminus First Nation;
- Provides professional service at all times.
- Other duties as assigned

### General Requirements include:

- ✓ Excellent ability to advocate for student success
- ✓ A commitment to meaningful consultation and collaboration with the school system and the broader community
- ✓ Strong leadership, communication and capacity-building skills
- ✓ An in-depth understanding of current trends in instructional practices, curriculum and improving student achievement in the areas of intellectual, social, human, and career development
- ✓ A strong ability to adapt to, plan for, and implement change
- ✓ The ability and experience to plan and manage finances
- ✓ Senior educational leadership experience in a school system
- ✓ Leadership experience in promoting curriculum and motivating a diverse team of individuals
- ✓ Creation of innovative practices and inquiry based teaching and learning environment
- ✓ Sound knowledge of the application of technology in education
- ✓ Exceptional interpersonal and conflict resolution skills
- ✓ Creative and inclusive problem solving approaches
- ✓ Ability to cultivate and maintain relationships with students, employees, parents and the community
- ✓ Strong collaboration with SFN staff, various stakeholder and community groups
- ✓ Experience with managing and developing budgets
- ✓ Excellent interpersonal, communication and team building skills
- ✓ Display sensitive approach regarding First Nation's culture and dynamics

### Qualifications Include:

- ✓ Masters' degree in Education
- ✓ Bachelor of Education degree and be in good standing with the Teacher's Regulation Branch
- ✓ Strong organizational skills
- ✓ Enthusiasm and willingness to learn Stz'uminus First Nation Culture and Hul'qumi'num Language
  - Knowledge of surrounding First Nation communities

**\*\*Stz'uminus First Nation offers a rewarding and diverse work environment with a competitive wage and benefit package\*\***

Interested applicants are asked to submit a cover letter and detailed resume by email to:

Ronda Jordan  
Stz'uminus First Nation  
E- mail [ronda.jordan@stzuminus.com](mailto:ronda.jordan@stzuminus.com)  
**CLOSING DATE: Friday, February 26, 2016**

12611A Trans Canada Highway  
Ladysmith, BC V9G 1M5  
Ph. 250.245.7155  
Fax. 250.245.3012



## STZ'UMINUS FIRST NATION

### Junior Accountant

We have an exciting accounting opportunity in a challenging and diverse environment with Stz'uminus First Nation, located just south of Nanaimo. This position is well-suited for an accounting student looking for a great organization to grow their career.

Reporting to the Director of Finance, the Junior Accountant will prepare financial reports, prepare account reconciliations, provide accounts receivable support and collections, process payroll and accounts payable in a backup capacity, support and assist the Finance Department staff, assist with budgeting and forecasting, prepare and enter journal entries, create and maintain procedures manual, and other assignments as directed.

The candidate will have effective communication skills both verbal and written, good understanding and application of generally accepted accounting practices, excellent working knowledge of computer and PC applications including MS Excel and Word. The candidate will have the ability to apply knowledge of policies and procedures, to work effectively independently, to work with a team and be able to collaborate with others, to set priorities, organize workload and work within deadlines, and to act with confidentiality, tact and discretion. The candidate will have excellent analytical skills.

The successful candidate must be actively enrolled in and successfully progressing through a recognized accounting program (CGA, CMA, CPA) and have a minimum of two years experience working in an accounting function.

We offer a competitive salary and benefit package which includes:

2 weeks' vacation

Paid Winter Break closure to coincide with local public school Winter Vacation

Comprehensive Extended Health and Pension package

Please apply by February 12, 2016 4:00pm by forwarding a cover letter and resume to:

**Director of Finance**  
**Stz'uminus First Nation**  
**12611A Trans Canada Highway**  
**Ladysmith, BC V9G 1M5**  
**Email** [ronda.jordan@stzumimus.com](mailto:ronda.jordan@stzumimus.com)





**Employment Opportunity: JANITOR Reference No. SFN-Feb.12-2016**

Purpose: Stz'uminus First Nation is seeking a Part-time Janitor for our Administration Building. Reporting to the

**Director of Administration**, the successful candidate will perform cleaning and minor maintenance duties according to established cleanliness standards. This is a part-time permanent position, 20 hours per week.

**Responsibilities:**

- Ensure the cleanliness of building
- Maintain floors by vacuuming, washing, and shampooing using various power and hand cleaning equipment
- Prepare cleaning, preservative, and disinfectant solutions, and apply according to MSDS information
- Prepare order list of required janitorial supplies
- Collect and dispose of refuse and maintain clean refuse areas
- Dust, clean, wipe and/or polish windows, blinds, sills, doors, bathroom and other building surfaces, walls, fixtures, and furniture
- Maintain and clean sidewalks of debris and snow.
- Open and lock doors, check security equipment and report deficiencies, unsafe or faulty equipment immediately
- Maintain various logs, janitorial supply and other records

**Required Skills, Knowledge and Abilities:**

- Grade 12 Graduation or equivalent preferred
- WHMIS and First Aid / CPR-C
- 2 years janitorial experience
- Organizational skills
- Preferred; completion of BSW Levels I, II, III
- Time management with the ability to multitask different tasks simultaneously
- Physically able to lift and move refuse cans, cleaning equipment, furniture and other items
- Knowledge of cleaning equipment operation and cleaning product usage
- Ability to work efficiently and effectively under minimal supervision
- Valid B.C.D.L. or access to Reliable Transportation

Please quote Reference:

No. SFN-Feb.12-2016 upon submitting cover letter, resume, and three references to:

**Ronda Jordan, Stz'uminus First Nation**

2611A Trans Canada Highway, Ladysmith, BC V9G 1M5, Email: [Ronda.Jordan@stzuminus.com](mailto:Ronda.Jordan@stzuminus.com)

**Deadline: 4:00 p.m. Friday, 12, 2016**



**STZ'UMINUS FIRST NATION  
HEALTH SERVICES**

Community Dinner 5:30pm

@ SFN Community Centre

# Health Celebration

<b>TAKALA RD BY FRANCIS HARRIS HOUSE</b>	<b>4-05</b>
<b>CORNER OF KULLEET BAY &amp; DEER POINT</b>	<b>4-24</b>
<b>KULLEET BAY RD Bridge</b>	<b>4-25</b>
<b>KULLEET BAY RD BELOW GLOBA SMITH</b>	<b>4-27</b>
<b>STZ'UMINUS &amp; SANDPIPER @ STOP SIGN</b>	<b>4-30</b>
<b>CHURCH RD</b>	<b>4-35</b>
<b>TIDEVIEW &amp; SULKSUM</b>	<b>4-37</b>
<b>TIDEVIEW &amp; EAGLE CRES</b>	<b>4-41</b>
<b>TIDEVIEW &amp; RIFTIDE</b>	<b>4-45</b>
<b>TIDEVIEW &amp; OCEANVIEW</b>	<b>4-46</b>
<b>ARRIVE AT SFN COMMUNITY CENTRE</b>	<b>4-50</b>

**Rides will**

**Be provided**

For more information please call

250-245-8551.

February 17<sup>th</sup> doors open at 5pm

Door Prizes

3945 Shell Beach Road  
Ladysmith, BC V9G 1K6  
Ph. 250.245.8551  
Fax. 250.245.4108



Sexual Health Workshop

Dinner & Dance

February 12<sup>th</sup>, 2016

4pm-8pm

**LOCATION: STZ'UMINUS COMMUNITY CENTRE**

Games & prizes      prize draw for Samsung tablet

Surprise participant awards for youth 12-24

Live Musical Guests: Wear your dancing shoes!



Ed Peekeekoot, Cree Musician & Artist



The Underdogs

And a surprise musical guest New Addiction



## EMERGENCY PREPAREDNESS

### TIP: 6




### EARTHQUAKE

Most of us felt the earth quake this month. One thing for sure --we really are not ready for the big one. We have talked about being ready, well here is our chance to start from the beginning. Let's start to create an earthquake kit for our family.

Find a container large enough to hold items for an earthquake kit. A garbage can with a tight fitting lid would work or a plastic storage bin (they are all on sale right now). Find a place for the bin, inside a closet, in a shed, in your crawl space or the corner of your utility room. Start by placing a few cans of food into the bin, (soup, stew, and beans, something that your children will eat). Don't forget the can opener and a pot. Make sure you let everyone know what you are doing and to not take anything out of the bin. Every few weeks add another food item or water bottles to your bin.

### FUNERAL COLLECTOR NEEDED

Please provide a letter indicating that you are a Stz'uminus First Nation member, have a valid driver's license and vehicle, and would be available to reliably collect for funerals on behalf of the Stz'uminus First Nation community. Please either drop your letter off at the Administration office or email it to the attention of Della Daniels at [della.daniels@stzuminus.com](mailto:della.daniels@stzuminus.com).

Hello February. <span style="float: right;"></span>						
Sun.	Mon.	Tue.	Wed.	Thu.	Fri.	Sat.
	<b>1</b> -Kids Club 2:30pm – 5:30pm -Teen Zone 6pm – 9pm Women's Hockey 5pm-7pm -Drop In Soccer 7-9pm \$4 Drop In Fee	<b>2</b> -Computer & Fitness Room are open from 2-9pm -Help Make Resumes -Co-ed Hockey 7-9pm \$4 Drop in Fee	<b>3</b> -Kids Club 2:30pm – 5:30pm -Teen Zone 6pm – 9pm -Drop in Volley Ball 7-9pm \$4 Drop in Fee	<b>4</b> -Family Night, Sports, Arts n Crafts, and Baking -Computer & Fitness Room is open from 2-9pm -Help Make Resumes	<b>5</b> -Kids Club 1:30pm – 5:00pm -Teen Zone 6:00pm –8:00pm Teens Trip to Ladysmith Rec Centre	<b>6</b>
<b>7</b> Men's Hockey 7pm-9pm Drop in Fee \$4	<b>8</b> <b>Closed</b> 	<b>9</b> -Computer & Fitness Room are open from 2-9pm -Help Make Resumes -Co-ed Hockey 7-9pm \$4 Drop in Fee	<b>10</b> -Kids Club 2:30pm – 5:30pm -Teen Zone 6pm – 9pm -Drop in Volley Ball 7-9pm \$4 Drop in Fee	<b>11</b> -Family Night, Sports, Arts n Crafts, and Baking -Computer & Fitness Room is open from 2-9pm -Help Make Resumes	<b>12</b> -Kids Club 1:30pm – 5:00pm -Teen Zone 6:00pm –8:00pm	<b>13</b>
 <b>14</b> Happy Valentine's Day! Men's Hockey 7pm-9pm Drop in Fee \$4	<b>15</b> -Kids Club 2:30pm – 5:30pm -Teen Zone 6pm – 9pm Women's Hockey 5pm-7pm -Drop In Soccer 7-9pm \$4 Drop In Fee	<b>16</b> -Computer & Fitness Room are open from 2-9pm -Help Make Resumes -Co-ed Hockey 7-9pm \$4 Drop in Fee	<b>17</b> -Kids Club 2:30pm – 5:30pm -Teen Zone 6pm – 9pm -Drop in Volley Ball 7-9pm \$4 Drop in Fee	<b>18</b> -Family Night, Sports, Arts n Crafts, and Baking -Computer & Fitness Room is open from 2-9pm -Help Make Resumes	<b>19</b> -Kids Club 1:30pm – 5:00pm -Teen Zone 6:00pm –8:00pm	<b>20</b>
<b>21</b> Men's Hockey 7pm-9pm Drop in Fee \$4	<b>22</b> -Kids Club 2:30pm – 5:30pm -Teen Zone 6pm – 9pm Women's Hockey 5pm-7pm -Drop In Soccer 7-9pm \$4 Drop In Fee	<b>23</b> -Computer & Fitness Room are open from 2-9pm -Help Make Resumes -Co-ed Hockey 7-9pm \$4 Drop in Fee	<b>24</b> -Kids Club 2:30pm – 5:30pm -Teen Zone 6pm – 9pm -Drop in Volley Ball 7-9pm \$4 Drop in Fee	<b>25</b> -Family Night, Sports, Arts n Crafts, and Baking -Computer & Fitness Room is open from 2-9pm -Help Make Resumes	<b>26</b> -Kids Club 1:30pm – 5:00pm -Teen Zone 6:00pm –8:00pm	<b>27</b>
<b>28</b> Men's Hockey 7pm-9pm Drop in Fee \$4	<b>29</b> -Kids Club 2:30pm – 5:30pm -Teen Zone 6pm – 9pm Women's Hockey 5pm-7pm -Drop In Soccer 7-9pm \$4 Drop In Fee					

**notes** Monday, Wednesday, Friday Kids Club for children 7-12 yr olds, Teen Zone 13-19 yrs old Transportation provided. Monday Drop in Soccer. Tuesday Co-ed Drop in Hockey. Thursday Bake Night, Class L Tutor Program & Walking Group please phone ahead. Fitness room and computer room are open 2-9 Tuesdays and Thursday. Sunday Men's Drop In Hockey